



HUMAN RESOURCES

CIVILIAN HUMAN RESOURCES,
DIVERSITY & LEADERSHIP

CG-12

Leadership and Management School (LAMS) (340720)

About the Course

This course develops leadership skills, knowledge, and performance for Coast Guard Active Duty, Reserve, Civilian, and Auxiliary personnel who are considered first-line supervisors and mid-level managers.

Training Objectives

LAMS is a unique one-week course designed to enhance supervisory skills for first line supervisors through an experience-based curriculum. The course places emphasis on discussion of the Coast Guard Leadership Competencies and develops skills in the following areas: communicating effectively, influencing others positively, creating an environment that motivates performance, getting the job done while taking care of subordinates, encouraging personal ethics, and promoting teamwork. Students should use this knowledge to lead their workgroups to understand and commit to organizational missions and goals. Each terminal performance objective develops individual skill in the subject leadership competencies. Group discussion, experiential activities, and facilitated discussion by subject matter experts support the enabling objectives. Successful students demonstrate competence through scenario-based exercises, case studies, role plays, and written homework.

Program Manager

MSTCS Anthony Matulonis, COMDT (CG-12C), phone 202-475-5511, email Anthony.J.Matulonis@uscg.mil

More Information

For additional information (including conveying dates, prerequisites, location, and application procedures) please visit the TQC website:

<https://cg.portal.uscg.mil/units/forcecom/tqc/Documents/TQC%20Course%20Information.aspx?View={79F38F44-B625-44A6-A7F0-53E8661D66C3}&FilterField1=Title&FilterValue1=340720>

For more information not provided above or at TQCs website, please visit the Leadership Development Center's website: <http://www.cga.edu/subsites/ldccourses.aspx?id=2743>



[LAMS Enrollment job aid](#)

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