LAS Survey Questions

(Scale: Strongly Disagree/Disagree/Neutral/Agree/Strongly Agree)

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| 1 | Leaders at my unit evaluate the impact of their decisions on people and the mission. |
| 2 | I am given opportunities to improve my skills in my unit/command. |
| 3 | I have a safe workplace. |
| 4 | I know who my customers are. (Depending on your job customers may be the general public, other mariners, other Government Agencies, or other members of the Coast Guard.). |
| 5 | I know what my customers need and want. |
| 6 | I have enough information to do my job well. |
| 7 | I receive useful professional/career guidance from members of my unit. |
| 8 | People at my unit are comfortable bringing up controversial issues. |
| 9 | Members at my unit cooperate with supervisors to ensure successful mission accomplishment. |
| 10 | Members at my unit identify and analyze problems to make effective decisions. |
| 11 | My Command cares about me. |
| 12 | My supervisor/team leader creates a work environment that helps me do my job. |
| 13 | My supervisor/team leader recognizes and rewards good performance. |
| 14 | My unit follows a work schedule/plan to accomplish a task or mission. |
| 15 | My supervisor follows up to ensure my work group is meeting its goals. |
| 16 | My work environment encourages creative thinking and innovation. |
| 17 | New members receive adequate orientation to the unit. |
| 18 | My supervisor asks for my opinions and input. |
| 19 | Supervisors/team leaders support member efforts to continue education after work. |
| 20 | The leadership at my unit manages and supports better ways to do work. |
| 21 | The members at my unit are encouraged to explore alternative solutions to problems. |
| 22 | The members at my unit are encouraged to maintain mental and physical well-being. |
| 23 | The members at my unit take pride in the unit. |
| 24 | The members of my unit align their personal behaviors with the CG Core Values (Honor, Respect, and Devotion to Duty). |
| 25 | I am held accountable for my actions. |
| 26 | The people I work with cooperate to get the job done. |
| 27 | When making decisions, leaders at my unit consider and assess risks. |
| 28 | Supervisors let members know how their work contributes to the unit's mission and goals. |
| 29 | The members of my unit recognize and use the chain of command appropriately. |
| 30 | Members of my unit provide accurate and timely information up the chain of command so our leaders can make good decisions. |
| 31 | I seek feedback from others and look for opportunities to learn and develop. |
| 32 | The people I work with demonstrate technical expertise in their areas of responsibility. |
| 33 | My supervisor motivates me to perform by directing, delegating, coaching, and mentoring as the situation requires. |
| 34 | The people I work for create an environment that supports diversity, fairness, dignity and compassion. |
| 35 | Members of my unit minimize conflict by building strong work relationships with each other. |
| 36 | My unit has an inspiring, long-term vision that is clearly communicated, widely shared, and understood. |