



# HUMAN RESOURCES

CIVILIAN HUMAN RESOURCES,  
DIVERSITY & LEADERSHIP

CG-12

## The Naval War College (NWC) – Newport, RI

---

### Mission

---

The mission of the USNWC is to develop strategic and operational leaders. The program is focused on developing leaders with character who can be operationally and strategically minded, critical thinkers, and who are proficient in joint and interagency matters. The college does this by following three main courses of study: Strategy and Policy; National Security Decision Making; and Joint Military Operations. USNWC offers participation in one of two programs for DHS employees: the College of Naval Warfare, a senior program which provides executive level courses; and the College of Naval Command and Staff, which is an intermediate level program. The duration of each program is 10 months.

### Curriculum

---

**The College of Naval Warfare (CNW)** includes studies in each of the core subject areas through lectures, seminars, and interaction with senior military and civilian leadership.

**The College of Naval Command and Staff (CNCS)** curriculum is basically the same as the senior level course, but tailored for the experience level and career needs of mid-grade officers and civilian equivalents.

### Eligibility

---

**The following criteria must be met by individuals to be eligible to attend:**

CNW GS 14 or higher

CNCS GS 13 or higher

Applicants must have earned at least a bachelor's degree from an accredited institution.  
**Any individual who has completed a degree under a Department of Homeland**

**Security Graduate Academic Program within the last three years will not be eligible to apply.**

Federal employees who have been with DHS for at least one year at the time the application is due are eligible to apply. Employees must have achieved at least a “Meets Expectations” or equivalent on their last review, and must be in good standing.

**All applicants should have some leadership experience, and desire to move into a senior leadership position within DHS. These individuals will have experience in developing and implementing strategy and policy; have some level of experience in joint or interagency activities; and wish to expand their critical thinking skills.**

## Security Clearance

---

**Secret** (Applicants must have the required final security clearance to participate. Security clearance must be current at the time of nomination and remain current throughout the academic year.)

## Timeframe

---

Timeframe: August 2016 to May 2017      FY16 courses are awaiting funding approval.

## Enrollment Procedures

---

To apply:

1. Complete a [DoD Application Form](#).
2. Submit a current [OF612](#), resume, or equivalent documentation, signed and dated by the applicant showing current home address.
3. Include a letter of nomination in CG memo format from the first flag officer or SES in the applicant's chain of command.
4. Submit a copy of their current security clearance.
5. Submit a completed [SF-182](#), including a signed Continued Service Agreement (pages 4-5 of the SF-182).
6. Scan the documents (in paragraphs 2-4 above) into a .pdf file and send as an email attachment [HQS-SMB-CG-12CTrainingCourses@uscg.mil](mailto:HQS-SMB-CG-12CTrainingCourses@uscg.mil). Include the course title within the subject line of the email.

## Selection Procedures

---

A DHS component selection panel will review the application packages of all eligible nominees. Candidates will be notified by record message traffic of their selection. (Alternates will be selected to attend the program in the event a primary candidate cannot attend.)

## Funding

---

Tuition and fees are funded through arrangements between DHS and the Department of Defense. Travel, lodging, and per diem cost will be paid by Coast Guard Headquarters (AFC 56 "C" school account). **Participants will be required to sign a Continuing Service Agreement if selected to participate to attend a school. The service obligation for the Department of Defense Senior Service Schools is 30 months.**

For further information visit the [NWC website](#).

**Download Plug-Ins:** Some of the links on this page require a plug-in to view them. Links to the plug-ins are available below.

 [MS Word](#)