



EMERGENCE PROGRAM LEADING IN A CHANGING WORLD

ABOUT THE PROGRAM

The Emergence Program is a unique opportunity for homeland security/public safety professionals who are in the early stages of their career. The program provides an educational forum and innovation lab (at the NPS campus in Monterey, CA) for participants to explore “emerging” trends in the world around us - e.g. technology, environment, and terrorism. Participants will discuss both the challenges associated with these complex trends as well as the opportunities to rethink how we protect our communities and the nation. In addition, program sessions will assist participants in “emergence” strategies for implementing innovative ideas, being a leader, and for a successful homeland security career.

All costs associated with participating - tuition, books and travel - are covered by CHDS through its sponsor, the U.S. Department of Homeland Security's National Preparedness Directorate, FEMA.

PROGRAM OBJECTIVES

- Enhance the next generation of homeland security leaders' understanding of the homeland security discipline and emerging trends.
- Facilitate participants' homeland security perspectives and what they view as opportunities for change and contributions their generation can make to the evolving discipline.
- Emphasize and enhance critical inquiry, analysis, and evidence based research to understand complex problems and to develop and implement new ideas.
- Develop and explore strategies for success in a changing work environment.
- Inspire participants to a career in homeland security and public safety.

QUALIFICATIONS

- Full-time government employee of a local, state, federal, territorial, or tribal homeland security/public safety agency or a private sector employee with security/safety responsibilities.
- Preferred not more than 2-8 years total work experience (including, all non-homeland security/public safety jobs), at least 1 year (approximately) with current agency or organization. (Interested applicants with more than 10 years of experience should consider applying instead to the CHDS Master's Degree Program or the Executive Leaders Program (ELP)).
- A demonstrated commitment to a career in homeland security/public safety.
- Applicant should have strong collaboration, creativity, critical thinking and problem-solving skills and an appreciation for continuous education and professional growth.
- Applicant should enjoy learning through interactive activities.

ANNUAL APPLICATION DEADLINE

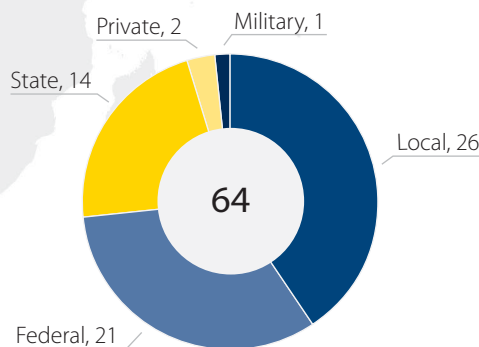
OCTOBER 24

www.chds.us/emergence

LEARNING OBJECTIVES

- (2) one-week sessions for professionals with a demonstrated commitment to homeland security/public safety and who are at the early stages of their career.
- The cohort of 32 participants will be chosen from a national applicant pool and will reflect the variety of professional backgrounds and geographic areas that comprise the homeland security community.
- The program will include advance readings and online work in the weeks prior to the in-residence sessions.
- Sessions are a mixture of interactive and informative presentations, discussions and group exercises.
- A significant part of the Emergence Program includes an innovation lab for participants to research and develop an idea for change within their organizations (e.g. new policy approached, program, procedure, system, use of technology, etc.). Participants will work collaboratively during the lab. CHDS staff will be available to assist with the drafting of individual innovation plans.
- As part of the program, participants will present their ideas to their agency leadership for consideration and feedback following the first in-residence.

1ST COHORT by jurisdiction



WHAT COURSE PARTICIPANTS HAVE TO SAY:

“This program helped me in my career by encouraging me to continue to think outside the proverbial box, and provided an opportunity to interact with public safety and homeland security professionals in the early stages of their career to explore “emerging” trends on a global scale. The program invited animated discussions of the challenges associated with these complex trends in terrorism, and encouraged reconsidering methodology for securing the nation and protecting the American people. I would recommend this program to any of my colleagues with a thirst for an academically rigorous conversation pertaining to homeland security and encouraging the development of young leaders in an organization. If any young leader desires to engage and interact with an incredible cohort of homeland security professionals, they should look no further than the Emergence Leader Program.”

— **MEREDITH ANDERSON**
*Maritime Engagement Team Supervisor
U.S Coast Guard*

“The program challenged me to think more critically to identify emerging trends and threats in my unique context of service while also helping me see the bigger picture and the role I play in the security enterprise. By providing crucial frameworks that help structure analysis and synthesis of critical information, as well as providing an environment for strategic relational networking, CHDS has created a ‘must attend program’ for individuals early in their careers.”

— **SCOTT FERGUSON**
*Public Safety Officer
Highland Park, Texas, Department of Public Safety*

“I feel that what I learned about homeland security has given me tools to see the work I do in a larger context, and will help me to develop more meaningful training going forward.”

— **KELLY FITZGERALD**
*FEMA Training Specialist
Federal Emergency Management Agency (FEMA)*

“The speakers were phenomenal and added a lot of insight through discussion and crowd questioning. Technology is constantly increasing and it is important to stay ahead of the curve in regards to planning and other homeland security initiatives.”

— **DONALD VINCENT**
*FEMA Emergency Management Program Specialist
Federal Emergency Management Agency (FEMA)*

LEARN MORE ABOUT EMERGENCE:

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