

Announcing the DHS Leader Development Speakers Talent Bank!

The <u>DHS Leader Development Program</u> (LDP) is pleased to announce that we are now <u>accepting</u> submissions from DHS employees who are interested in joining the new <u>DHS Leader Development Speakers Talent Bank</u>.

The DHS Leader Development Speakers Talent Bank was established to meet the growing demands for centralized information on available speakers across DHS. It serves as a voluntary repository for employees who are experienced speakers (e.g. Instructors, Motivational Speakers, Facilitators, Coaches, Academic Lecturers) and who are eager to contribute to DHS success by committing their talents to supporting organizational needs in this way. They may be in full time DHS instructor roles, or occasionally serve as facilitators, or they may teach or coach outside of their DHS duties. But they all share an enthusiasm and interest in speaking to or facilitating audiences of all sizes on a wide variety of topics that are essential to leader development at DHS. Organizations seeking this kind of talent, will be able to browse the online Talent Bank, and connect directly with members who may be exactly what they seek.

Please see attached <u>Flyer</u> and <u>Fact Sheet</u>. The <u>Profile Form</u> may be completed online and downloaded directly from the DHS Leader Development Speakers Talent Bank page.

Please share this announcement with DHS employees across your organization who are current Instructors, Facilitators, Lecturers, etc., who have the experience and are motivated to join the DHS Leader Development Speakers Talent Bank. Please share as well with employees across your workforce who may not be in formal/identified DHS roles, but have experience that they'd like to offer. Interested employees should send the Talent Bank Profile Form to DHSLeaderDevelopmentProgram@hq.dhs.gov NLT April 26, 2018. Employees will receive written notification prior to being added to the Speakers Talent Bank.

The DHS Leader Development Program will also (at a later date) widely distribute this announcement to DHS Instructors, Facilitators, Lecturers, etc., to ensure that we are in position to maintain a current populated repository of available speakers.

For more information, please contact Kinyatta.Gray@hq.dhs.gov.