



Homeland  
Security

October 29, 2018

## DHS Mentoring Program Now Accepting Applications

The DHS Mentoring Program helps mentees acquire a number of additional skills to include managing change, time management, communication, and leadership. Mentees learn more about DHS and report taking on new challenges and responsibilities and securing new jobs and promotions. The program motivates them to increase their involvement level in pursuit of expanding knowledge and skills, and preparing themselves for future advancement opportunities. The benefits that mentors receive include communication, promoting the exchange of ideas and information, increasing job efficiency, and increasing their leadership skills.

The Fiscal Year 2019 DHS Mentoring Program is now accepting mentee and mentor applications through November 13, 2018. This nine-month program matches DHS mentees (GS14/O5/CWO4/E9 and below) with mentors (GS12/O3/E7-E10/CWO4 through Flags/SES) across all occupational functions.

Mentoring relationships benefit the employee as well as the employer and mentor. Program goals include:

- Broadening the employee's understanding of the DHS mission;
- Offering one-on-one career guidance for the mentee and a unique opportunity for the mentor to positively impact an emerging leader's career;
- Helping the employee build a career roadmap, individually tailored to meet specific professional goals; and
- Expanding the employee's knowledge, skills and abilities through targeted professional training.

DHS selects and pairs mentors and mentees based on a matching form, application, and an assessment to ensure that participants achieve maximum results from the program. Potential mentors and mentees may apply by following the instructions below:

- Visit the [DHS Mentoring Program](#) to sign up
- Select your role: **Mentor or Mentee**
- Complete your user profile and click **Continue**
- Complete your application form and click **I'm Done** to obtain your supervisor's endorsement

If the link above does not work:

- Go to <http://dhsmentoring.dhs.gov>
- Click on the **Not A Member Yet?** button
- Enter the **Group ID: DSHQ**
- Continue with the directions above

To log back in after creating an account:

- Go to <http://dhsmentoring.dhs.gov>
- Enter your user ID and password (you created)

Mentors can gain personal satisfaction of giving back to DHS by sharing their experience and knowledge with others. Participating as a mentor also meets the [12-hour giveback requirement](#) of the Cornerstone Program for supervisors and managers.

For more information or questions regarding the program, please email [DHS Mentoring](#) or call Cheryl Harley at (202) 357-8216.