

DEPARTMENT OF HOMELAND SECURITY
U.S. Coast Guard
OFFICER EVALUATION REPORT (OER)
CONCURRENT O5

Validation

PRIVACY ACT STATEMENT

This information is requested under the authority of 14 U.S.C. 833 to determine an officer's suitability for promotion or job assignment. Submitting this information is mandatory. Failure to provide it could adversely affect promotion opportunities and job assignment or lead to disciplinary action.

1. ADMINISTRATIVE DATA

(YYYY/MM/DD)

(YYYY/MM/DD)

a. NAME (Last)	(Initials)	b. DATE OF RANK	c. DATE REPORTED
		/ /	/ /
d. PERMANENT UNIT	e. EMPLID	f. GRADE	g. OFFICER STATUS/ORDERS <i>(Mark only one)</i>
<input type="radio"/> Regular AD <input type="radio"/> Reserve on EAD <input type="radio"/> Reserve not on EAD			
h. PERIOD OF REPORT (YYYY/MM/DD)	i. OCCASION FOR REPORT <i>(Mark only one)</i>		
/ / TO / /	<input type="radio"/> TDY <input type="radio"/> Reserve Short-Term <input type="radio"/> DUINS Internship <input type="radio"/> Other		

2. DESCRIPTION OF DUTIES: List primary duty and summarize goals/objectives for period of report.

Position Assigned/Unit where duty performed:

3. DETAILED DESCRIPTION OF ACCOMPLISHMENTS/PERFORMANCE

4. SUPERVISOR AUTHENTICATION

(YYYY/MM/DD)

a. NAME AND SIGNATURE	b. GRADE	c. EMPLID	d. TITLE OF POSITION	e. DATE
				/ /

5. COMPARISON SCALE: Compare this Commander alongside all Commanders you have known throughout your career. *(Mark only one)*

Promotion Scale: *(Mark only one)*

Top 10% of all Commanders Majority of high performing Commanders Below the majority of Commanders	{ { {	One of the few Distinguished performers <input type="radio"/>	Best Officer of this grade <input type="radio"/>	<input type="radio"/> Recently Promoted to O5 ** <input type="radio"/> Already selected to O6	
		Strong performer; very competent and respected professional <input type="radio"/>	Excellent performer; highly recommended for positions of increase responsibility <input type="radio"/>	Exceptional performer, give toughest and most visible leadership assignments <input type="radio"/>	<input type="radio"/> Accelerated Promotion/ In-Zone Reordering <input type="radio"/> Definitely Promote
		Unsatisfactory performance/conduct, no potential for increased responsibility <input type="radio"/>	Strong performer; limited potential for increased responsibility <input type="radio"/>	<input type="radio"/> Promotion Potential <input type="radio"/> Do not Promote ** Less than 12 months in rank	

6. REPORTING OFFICER AUTHENTICATION

(YYYY/MM/DD)

a. NAME AND SIGNATURE	b. GRADE	c. EMPLID	d. TITLE OF POSITION	e. DATE
				/ /