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ALCGRSV 031/18

SUBJ: ASSIGNMENT YEAR 2019 (AY19) RESERVE GOLD AND SILVER BADGE
SCREENING PANEL SOLICITATION

A. Command Senior Enlisted Leader Program,
COMDTINST 1306.1 (series)

B. Military Assignments and Authorized Absences,
COMDTINST M1000.8 (series)

1. This message solicits MCPOs, SCPOs, and CPOs desiring an AY19 assignment as a Gold Badge Reserve Command Master Chief (RCMC) or Silver Badge Reserve Command Master Chief/Senior Chief/Chief (RCMC/RCSC/RCC). Gold and Silver Badges uphold the highest standards and traditions of the United States Coast Guard, and these assignments are reserved for outstanding individuals whose careers have displayed excellence in mission execution, adherence to core values, and a keen understanding of Coast Guard and Coast Guard Reserve policies.

2. Gold Badges are key to successful mission execution, maintaining positive command environments, and must possess the communication skills necessary to push ground truth feedback up and down the chain of command. These skills are critical for building and maintaining a strong and effective command cadre as well as enhancing a positive command climate.

3. Silver Badges actively promote communication between unit commanders and the enlisted workforce and are cognizant of resources that support personnel and their families.

4. Eligibility: Reserve MCPOs, SCPOs, and CPOs who meet the minimum qualifications set forth in REFs A and B are highly encouraged to apply. Current Gold and Silver Badges that desire to compete in AY19 are required to submit a complete application package. A consecutive tour or extension is not guaranteed. Reserve MCPOs, SCPOs, and CPOs who believe they possess the qualities required of a Gold/Silver Badge but do not meet eligibility requirements, may still apply for AY19 Reserve Gold/Silver Badge assignment opportunities but must submit a waiver request as part of the application package. Waivers will be considered based on needs of the Service.

5. MCPOs, SCPOs, and CPOs who have approved retirement requests on file, or, if applicable, not selected for continued service through the Reserve High Year Tenure (R-HYT) are not eligible to apply.

6. Only MCPOs, SCPOs, and CPOs who successfully screen will be considered for AY19 Gold or Silver Badge positions, even positions that materialize after the panel adjourns.

7. Applications are due to PSC-RPM NLT 10 Sep 2018.

8. All application packages will be screened by the Reserve Gold/Silver Badge Panel, which convenes on 09 Oct 2018. Application package contents, CO endorsement requirements, email instructions, waiver templates, professional resume example, and the AY19 Gold/Silver Badge shopping lists are available on the PSC-RPM website at: <https://www.dcms.uscg.mil/Our-Organization/Assistant-Commandant-for-Human-Resources-CG-1/Personnel-Service-Center-PSC/Reserve-Personnel->

Management-PSC-RPM/RPM-2/Gold-and-Silver-Badge-Assignments/. Application package requirements for the Reserve Gold and Silver Badge programs are identical, and members do not need to submit more than one package if applying for both programs. Members will communicate their preference for Reserve Gold and/or Silver Badge positions via their e-Resume following the results of the screening panel.

9. E-Resume deadlines will be announced following the release of the Reserve Gold/Silver Badge Panel results.

10. POC INFO:

a. MCPO-CGR is the Program Manager. Reserve POC is: MCPO George Williamson, MCPOCGR, (202) 475-4530 or George.M.Williamson@uscg.mil.

b. Reserve Gold/Silver Badge Assignment Manager, LT Tracy LaCorte, (202) 795-6529 or Tracy.J.LaCorte@uscg.mil.

c. Reserve Gold/Silver Badge Assignment Officer, YNCM Andray James, (202) 795-6531 or Andray.S.James@uscg.mil.

11. CAPT Michael Wampler, Chief, CG PSC-RPM, sends.

12. Internet release authorized.

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