

FAQ's for FlexPAL

What does FlexPAL mean to me?

FlexPAL is an initiative by CG-R that allows growth of the CG Reserve to 7K reserve personnel. FlexPAL gives the Coast Guard the ability to reassign billets to specific geographic regions (high density recruiting / population zones) based on capacity management of units in the specific area of responsibility.

What is the process to put in for a new billet with FlexPAL?

The FlexPAL process is similar to the current process, but will provide more interaction for the member and their respective AO. The member will submit an e-resume in DA for the FlexPAL position number (00047023) requesting a unit and geographic location in the "Member Comments". The AO will contact the member via phone or email with a list of positions available and a CG-2002 form. Members will use the CG-2002 to apply for their desired positions and return it to the AO.

How do I know what unit types or locations have my rating, where can I expect to be stationed?

RPM has compiled a Billet Break Down List, this lists units that have SELRES billets and is broken down by specific rates assigned to these units to assist members in identifying locations for possible assignment. The Billet Break Down List can be found on the RPM-2 website.

What is the Assignment Year (AY) timeline?

The Assignment Year 2021 regular season will run from 11 November 2020 to 11 January 2021, E-resumes can be submitted at this time. Members can expect to receive Assignment counseling and notification by 12 May 2021 with a report date of 1 October 2021.

How do I know if I am eligible to transfer?

- Per policy, tour lengths for enlisted member (E-6 and below) are 5 years, members may apply for transfer at the end of their tour. (Junior Enlisted members are not required to transfer on their rotation date)
- Advancement to E-7 on or before 1 January 2021, and currently filling an E6 or below position.
- Residing within RCD of a DSF unit, and having completed more than 5 years at a unit, members may be required to transfer.
- If members move due to employment and are outside of RCD of their current unit they may apply for a transfer.

When will I get my orders and when do I transfer?

- If your orders are created due to an RCD move, please note in the comments when you will be residing in the area and available to drill. It may take up to 60 days from submission of a valid e-resume.

- If orders are generated during the regular assignment season, orders will be issued by the beginning of May with a 01 October 2021 report date. That date can be adjusted + / - 90 days with both commands approval.

How will FlexPAL help with Reasonable Commuting Distance (RCD)?

Members will inform their Assignment Officer (AO) of their desired geographic location and unit type in the "Member Comments" section of their E-resume. AO's will contact the member with a list of available units for the members to apply for using a CG-2002. AO's will make every effort to assign members within RCD.

Who is my Assignment Officer (AO)?

D1: YNCM Andray James, 202-795-6531, Andray.S.James@uscg.mil

D5 and D7: F&S3 William Lorenzo, 202-795- 6503, William.C.Lorenzo@uscg.mil

D8 and D9: YNCS Otmane Karim, 202-795-6521, Otmane.Karim@uscg.mil

D11, D13, D14 and D17: YNCM Angelica Ingham, 202-795-6524,
Angelica.L.Ingham@uscg.mil

Where can I find more information about FlexPAL and the Assignment Year?

All information for FlexPAL and the 2021 Assignment Year is posted on the [RPM-2 website](#).