

R 15 APR 21

FM COMCOGARD PSC WASHINGTON DC

TO ALCGPSC

BT

UNCLAS

ALCGPSC 042/21

SUBJ: AY22 COMMAND SENIOR ENLISTED LEADER (CSEL) SOLICITATION

A. Military Assignments and Authorized Absences, COMDTINST M1000.8A

B. Command Senior Enlisted Leader Program, COMDTINST 1306.1H

C. <https://cg.portal.uscg.mil/units/psc/psc-epm/SitePages/Special.aspx>

1. This message solicits those MCPOs and SCPOs, and CPOs (Reserve Only)

desiring assignment as a Gold Badge or Silver Badge Command Senior Enlisted Leaders in AY22. Command Senior Enlisted Leaders uphold the highest standards and traditions of the United States Coast Guard, and these assignments are reserved for outstanding individuals whose careers have displayed excellence in mission execution, adherence to core values, and a keen understanding of Coast Guard policies.

2. The CSEL is the direct representative to their principal on all matters pertaining to efficient and effective management of day to day activities in their area of responsibility (AOR). CSELs assist and advise in enhancing policy, strategy, and outreach to the workforce, serve as a liaison to the Command Master Chief (CMC) and Chief Petty Officer (CPO) network and manage communications between their principal and Senior Enlisted Leaders (SELs) throughout their AOR. They must possess the communication skills necessary to push ground truth feedback up and down the chain of command. These skills are critical in building and maintaining a strong and effective Command Cadre as well as enhancing a positive command climate.

3. Eligibility:

a. Open to Active Duty (AD) MCPOs and SCPOs tour complete in AY22 or AY23, or those who will have completed two years in their current assignment in AY22, and who meet qualifications set forth in Ref (A) and (B).

b. Open to Reserve (RSV) MCPOs, SCPOs, and CPOs who meet qualifications set

forth in Ref (A) and (B).

c. Incumbent CSELs (Gold and Silver) who are tour complete in AY22 and desire a follow-on CSEL assignment (or extension) are required to submit a complete application.

4. Process/timeline:

a. NLT 24 JUL 2021: Standard applications are emailed to:

HQS-SMB-PSC-EPM-2-SpecialAssignments@uscg.mil for AD,

HQS-SMB-CGPSC-RPM-2-Assignments@uscg.mil for RSV,

and 'My Panel Submissions' are submitted in Direct Access.

b. OOA 10 - 20 AUG 2021: Selection panel convenes.

c. OOA 01 SEP 2021: Panel results released.

d. The expected report date for all AD and RSV is 01 JUL 2022.

5. Standard Applications: Members and Commands should pay close attention to the requirements listed in the standard application found at Ref (C). Incomplete or improperly formatted applications will result in the applicant not being considered for the CSEL Program. Deadline extensions will not be granted to correct errors.

6. For AD only, the Special Assignments Officer will coordinate the release from rating process. Applicants should not contact their detailer asking to be released from rating.

7. Point of Contact:

a. CSEL Program Manager: CMC C. R. Bushey, COMDT (CG-00B-D)

(202) 372-4431 or Charles.R.Bushey@uscg.mil.

b. Special Assignments Officer, CWO3 Jaime Baldueza, (202) 795-6587 or

HQS-SMB-PSC-EPM-2-SpecialAssignments@uscg.mil.

c. Reserve CSEL Assignment Officer, YNCM Angelica Ingham, (202) 795-6524

or HQS-SMB-CGPSC-RPM-2-Assignments@uscg.mil.

8. Released: RDML S. N. Gilreath, Commander, Personnel Service Center. The Service Center for our most important resource – Our People,

9. Internet release authorized.

BT