



Surface Forces Logistics Center

SFLC EXISTS TO SUPPORT THE FLEET

Fall 2019; Volume 10, Issue 1

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SUPPORTING THE FLEET WITH AGILITY AND INGENUITY

LT CHRISTIAN FERNLEY, MOBILE SUPPORT UNIT BRANCH CHIEF



The new face of the Fast Response Cutter IETM

As one of the newest classes in the USCG fleet, the Fast Response Cutter (FRC) Program has leaned forward to leverage many technological enhancements that support operators in the field. In the world of Technical Information, one of those new enhancements is an Interactive Electronic Technical Manual (IETM). A modern take on the paper-based Cutter Information Book, IETMs provide enhanced operator capabilities by taking previously stove-piped data and integrating that content (drawings, pubs, maintenance procedure cards) into a highly interactive and intuitive single system of record. Although in its infancy, the advances provided by this new format drove adoption and future development of IETMs for all new major surface acquisitions.

While the IETM developed and delivered by the shipbuilder improved access to data, it relied on the use of a proprietary software solution called R4i. When the USCG transitioned to the Windows 10 Standard Image, the FRC IETM became inoperative, and was never able to fully recover. In response, the Technical Information Management Branch (TIMB) created the new FRC HTML5 IETM. Imagine a specialized website devoted to telling you everything you need to know about your asset in a single integrated environment. Now add some interactive features, such as use of interactive equipment graphics, 3D model content and improved searching and indexing. Finally, link the site to useful related enterprise capabilities, such as CG-22 or CG-Portal, and you have the new FRC IETM.

This new mobile-friendly tool requires no proprietary software to view, eliminated over 15K in annual support costs and uses the CG standard Internet Explorer web browser. There are currently five HTML5 IETMs in production, the Nationwide Automatic Information System (NAIS), Rescue 21 (Western Rivers) Rescue 21 (Alaska), Rescue 21 (Coastal) and the FRC Phase I. Coming soon will be FRC Phase II, Vessel Tracking System (VTS), and Offshore Patrol Cutter (OPC) tools.

CO CORNER

SFLC sets and achieves ambitious goals. I am sure when SFLC was created some people were skeptical of the lofty goals we set out to achieve. Goals like obtaining documented configuration management of the entire surface fleet; centralized funding of spare parts; training the entire CG on new IT tools; and publishing new Maintenance Procedure Cards (MPC) for every maintenance action in the fleet must have seen like unobtainable goals.

The fact is, almost all of those initial SFLC goals have been accomplished. SFLC has documented the configuration of the entire surface fleet, gained 100% visibility of fleet status and discrepancies, and has developed allowance lists, centralized maintenance funding and is proactively pushing free-issue maintenance parts to cutters and boats.

Completion of these complex multi-year CG-wide projects can only be achieved by breaking the projects into manageable phases and by tracking key milestones that, combined, achieve the larger goal. We do this using the SFLC Action Plan (previously called the SFLC Strategic Plan). The Action Plan is updated every 5 years to lay out the command goals and milestones for the next half decade. The 2019-2023 SFLC Action Plan was recently signed and is available at https://cg.portal.uscg.mil/units/sflc/Documents/Main/AboutUs/SFLC_Action_Plan.pdf.

The 2019-2023 SFLC Action Plan lays out our seven command level goals for the next 5 years. These goals are categorized as:

- Customer Service
- Innovation & Efficiency
- SFLC Workforce Sustainment
- Fleet HM&E Integration
- Fleet C5I Integration
- Affordable Readiness Budget
- Platform IT Security Assessments

Thank you for the hard work that has gone into the achievement of our SFLC goals. Please take time to look at our updated action plan and I look forward to working with you on our future successes.

Thanks for all that you do.

Captain Chad Jacoby
Commander, Surface Forces Logistics Center



CAPT Chad Jacoby

CMC COLUMN

It's been over a year now that I've been your Command Master Chief and I continue to learn of all the great things that we do here at SFLC to support the fleet. I could spend another 10 years here and probably carry on learning something new every day. With 1800 leaders across 18 time zones, SFLC is an impressive organization and I'm extremely proud to serve in this position. In my travels across the SFLC enterprise, (I've logged over 50,000 miles since arriving) I manage to meet new people every trip. I'm inspired by stories of civilian employees who have been a part of SFLC from the start and some who have been with the Coast Guard longer than I have. The idea that someone should have more pride in their job, more pride in this unit, or more pride in the Coast Guard just based on if they're wearing a uniform or not, is an idea that I've wholeheartedly dismissed. It's encouraging to see active duty, reserves, and civilian employees working seamlessly together in all aspects of this organization. And no matter what "outfit" everyone is wearing or how long someone has been with us, it's encouraging to see the pride in their job, this unit, and the Coast Guard from everyone. With that being said, I wouldn't be me if I didn't mention that there should be a high performing Chief, Senior Chief, or Master Chief in those groups as well to be there to support everyone. If the Chiefs Mess isn't working to support all of you out there, I need to know so I can make sure they start moving in the right direction. Please feel free to reach out to me at any time and again, it is my absolute pleasure to be here as your Command Master Chief and I look forward to serving each and every one of you as you support the fleet.

MCPO Matthew Valenti
Command Master Chief, Surface Forces Logistics Center



MCPO Matthew Valenti

CG-45's CORNER

Hello from the Office of Naval Engineering and our world of planning, programming, budgeting and execution (PPBE) in headquarters! We are very excited for the program as we begin to close out the year and head into the holiday season. This is the time of year when spend time with family and friends, reflect on our accomplishments, and renew our focus/effort for the New Year. For me, that focus is to continue providing world class service to the fleet and never forgetting to support and care for each other!

We remain steadfast and persistent working to further several initiatives discussed in my last "CG-45's Corner". As part of the FY 20/22 program baseline reviews (PBR), all Coast Guard (CG) programs were reviewed to determine where resources could be shifted for either procuring and fielding new assets, capabilities (air/shore/surface), or where resources could be used to support senior leadership priorities and initiatives. We advocated fiercely on behalf of the naval engineering program and faired very well thanks to tremendous coordination, support and direct lines to operational mission support. For now, most of the proposed CG-45 program resource reductions offered were deemed too risky and/or impactful to CG operations. This truly highlights the value of the work each of you do every day.

As these programmatic evaluations occur more frequently, our focus is to leverage and build upon messaging successes to senior leaders while actively working to improve strategic decision frameworks supporting investment and divestments across our fleet and program portfolios. Currently PPBE staff are feverishly working Resource Proposals for the FY22 Budget that includes proposals for increases in personnel and funding for engineering support of six 154' WPCs, one WMSM, Cutter & Boat Platform IT staffs, and SFLC-ALD inventory managers.

Below are important updates from the Naval Engineering Program:

\$40,000 FY20 Naval Engineering Bonus: On 6 September the FY20 Workforce Planning Team – Naval Engineer Officer Intervention (bonus) was released via ACN 103/19, which authorizes a \$40,000 bonus to qualified naval engineers eligible for rotation in AY20 and AY21 who obligate four years of service in a NAVENG billet. A lot of staff work went into bringing this to fruition not least of which were important stakeholders and partners in CG-12, PSC-OPM, and many others. We could not be more excited for this massive bonus offering and opportunity as it represents the culmination of a multiyear effort by multiple stakeholders (in and outside the Naval Engineering Community) to directly influence and help our community! Most importantly, this bonus clearly highlights and fully recognizes the importance and criticality of our naval engineering workforce to support a Ready, Relevant, and Responsive Coast Guard. Early indicators suggest the pool of eligible applicants meet or surpass forecasts.

American Society of Naval Engineers (ASNE) and Coast Guard Naval Engineering Awards: I thank all commands, units, and product lines for the important submissions and nominations that went into this year's nominations. We received 39 nomination packages and have completed both CG-45 senior level review panels. Winners will be announced in late December! Congratulations to all nominees for the LUCAS Plaque Ashore award and to the LRE Product Line as the winner for this coveted award.

2020 Naval Engineering Centralized Annual Training (NECAT): Carrying on the momentum of last year's very successful training, I am pleased to announce we received official approval to hold the 2020 NECAT this spring from 24 to 26 March 2020. The event is confirmed for the CG Headquarters Ray Evans Conference Room. We are actively managing a detailed plan of actions and milestones (POAM) with my project officers, CDR(s) Matthew Smith (Matthew.B.Smith@uscg.mil) and LTJG Caleb Tvrdy (Caleb.D.Tvrdy@uscg.mil) – please keep an eye out for updates as we get closer to the March timeframe.

Naval Engineering – Officer Career Guide: Another great initiative developed and promulgated is the release and first publication of the comprehensive Naval Engineering – Officer Career Guide. This guide (available on the CG-45 Portal Page, linked to CG-452) provides essential career and program management advice/guidance to all naval engineers while assisting and balancing the navigation of professional, personal, and career goals/milestones. The guide complements other CG Officer Career guides (i.e., the DCMS Officer Career Guide and Afloat Career Guide), with the goal of offering more specific details as related to the naval engineering specialty.

*****BETWEENtheMAINS***:** We look forward to continuing two-way communication and information sharing in our monthly engineering communication outreach and circuit – The next ***BETWEENtheMAINS*** will be held at CG Yard on 18 December as prelude for the ISVS Quarterly Matrix meeting at Berry Hall.

Thank you again for all you do as naval engineers to serve our fleet and our nation! As I reflect on all we have accomplished, I am optimistic that we will continue to gel as a program and team as we usher in 2020 together. I remain amazed at everything we do on any given day I am honored and blessed to serve with and for you as your Program Manager.

Yours in service – "TEAM" = Trust through transparency & transactions, Evaluation (Self-evaluation of our roles supporting & performing teamwork), Attitude (only thing really at the beginning and end of day that we control), and Maintenance (communication & relationship maintenance -- give and give back, don't just take).

Captain Chris Webb
Chief, Office of Naval Engineering



CAPT Chris Webb



US Coast Guard takes 1st place during SF Fleet Week Nimitz Marksmanship Match

The annual San Francisco (SF) Marksmanship Match is fired during Fleet Week as a part of the Fleet Admiral Nimitz Matches. The Coast Guard (CG) has participated in the match dating back to the 1950s, mostly on an individual competition level.

In 2017, the CG competed as their own team, against six other teams. Each team would use M1 Garand rifles to shoot targets at 200 yards. The CG placed 3rd, beating the Marines from the Marine Corps Recruit Depot (MCRD).

In 2018, the focus of the competition shifted from rifles to pistols and the number of teams grew from seven to twelve, with the CG finishing 2nd.

During the 2019 pistol competition, two CG teams competed against thirteen teams made up from different law enforcement services including USN, USMC, US Marshals, Air Marshals, SF Police Dept., SF County Sheriff's Dept., Alameda County Sheriff's Dept., Richmond Police Dept., SF Fire Dept. and the SF Olympic Club. Each CG team consisted of members from across various units, including a few from the SFLC family.



CDR David Melton (SFLC LRE Projects Branch) and WEPS2 Tom Shafhausen (SFLC Detachment Oakland) both competed and lead the teams of experienced shooters. Teams completed the Match placing 1st and 8th while two individually competing members placed 2nd and 6th.

SFLC's CWO2 Thomas Schafhausen won 2nd place overall with only five points separating 1st from 4th place. He shared that he was honored to be able to participate in competitions like these that "display just how versatile the USCG is in our missions." CWO2 went on to praise the comradery between all competitors as a testament to the joint work that is done around the (San Francisco) Bay Area daily. "It was a very proud moment when I learned that we had taken 1st place. I knew that it was going to be a close competition as MCRD and the Navy teams were sending some of their top shooters." - WEPS2 Thomas Schafhausen, SFLC Oakland

CWO2 Schafhausen began team recruitment efforts in July and organized Saturday practices several weeks prior to the Match. What was unexpected, but evidence to their practice and dedication, was the CG taking 1st place with a 31 point lead over second place and 49 total point lead over third place teams. This was a very tough competition of well-trained and experienced shooters!

If you are interested in competitive shooting, begin by finding a local range or national organization and inquire about the type of competitions held in your area. COMDTINST 3590.1a governs competition shooting and has weapons available for issue to members who meet the outlined requirements.



Back Row Left to Right: SK2 Eric Moe (CGC WASCHE), BM2 Fred Lamm (CGC WASCHE), CDR Kevin Lavery (Sector SF Reserve), BMCM Shawn Cross (D11), CDR David Melton (SFLC), MEC Pat Schoch (Sector SF Reserve), GMC Jim Omenitsch (Sector SF) **Front Row Left to Right:** LCDR Tom Shamrell (PACAREA), ISCS Ian Collazo (MIFCPAC), WEPS2 Tom Shafhausen (SFLC), GM2 Zach Morand (CGC MUNRO), ME1 Sheyne Schubert (PAC REG Fisheries TRACEN), ME3 Ryan Pann (Sector SF)

SFLC FITNESS COMMITTEE WINTER UPDATE

CWO JOSHUA BOLZ

This past August SFLC established area represented Fitness Committees to chart a course for everyone in the command toward success in their exercise goals. Through personal daily trips to the gym or completing large events such as triathlons or swim meets, Fitness Committee members and SFLC personnel are stacking up the accomplishments!

One of the greatest ways to stay committed to a fitness plan is to have a tangible goal and peers by your side. Starting early this past summer, SFLC Baltimore area Fitness Committee members LCDR Kelsey Barrion, LTJG Haley McWilliams and CWO Joshua Bolz formed a team and committed themselves to two events; the “Around the Fort” Triathlon held at Fort Meade, MD and the Army Ten Miler held in Washington D.C. Using helpful apps, such as “Map My Run”, and some healthy peer pressure, they tracked each other’s progress and offered encouragement towards reaching these goals. Together they performed amazingly at the “Around the Fort” Triathlon, competing each stage individually. The team finished 2nd overall, being bested only by an amazing run time of 16 minutes by the 1st place team for the 5K race! Using this event as a stepping stone for the Army Ten Miler, they continued to push themselves until the final race in October. Come race day, the team was both prepared and excited. For LCDR Barrion and CWO Bolz this ten mile race through the streets of Washington D.C. would be their longest competition. A summer’s worth of training and dedication paid off with all three team members finishing the course!

Of course, there are many members of SFLC committed to their health beyond fitness committee. The 44th Marine Corps Marathon held in Washington D.C. had at least one U.S. Coast Guard member finish strong among the crowd of over 30,000. Congratulations to LCDR Matthew Eyley (LREPL) who completed the 26.2 mile race in 2:53:17, finishing in 29th place overall.

For the rest of us, as winter begins to bear down and we start the eating season, we need to find ways to stay on the right track for a healthy lifestyle and life. As the fitness committee group did this summer, one way is to establish scheduled goals throughout the winter or just one event to aim towards in the spring. There are a plethora of organized events around the country which you can locate using sites such as Active.com, Strava.com or any internet search engine. If you need help with a search, or anything to get you on track, reach out to your local fitness committee for some great suggestions and support!

AUDIT - WHAT IS IT AND WHY DO WE DO IT?

ELIZABETH CHERNEY, CHIEF, LOGISTICS COMPLIANCE

Have you ever been told “Well it’s because of audit” or “We can’t do that because of audit”? “Audit” seems like this weird thing people use to say ‘no’ to good ideas, but what is it really and why is it important? “Audit” or compliance with the Chief Financial Officer (CFO) Act is an annual requirement for Department of Homeland Security (DHS). There are two parts to compliance: (1) Financial Reporting; and (2) Internal Controls over Financial Reporting. At the very core, financial reporting is how we keep track of our money in all of its forms; inventory and property are part of that. Internal Controls is about the processes and procedures we use to keep track of money in all of its forms. SFLC is audited by HQ CG-85, DHS Office of Inspector General, and KPMG, each year starting 1 October and ending mid-November of the following year. SFLC is consistently being watched to determine how well we track funding and the processes and procedures utilized to do that.

The team responsible for managing audits is the Internal Controls (IC) team, which is part of SFLC’s Asset Logistics Division (ALD). This small but mighty team of 12 is made up of accountants, supply personnel and financial analysts who are responsible for compliance with CFO requirements. How do they do that? I’m so glad you asked! They manage internal controls through weekly counts of random inventory, monthly financial reconciliation of accounts, quarterly statistical samples of the \$948M in inventory, reconciliation of inventory discrepancies, and process audits. The team is responsible for explaining to auditors the processes in place, as detailed in Process and Desk Guides; those processes are then reviewed by the auditors to ensure they are being followed.

Additionally, the team responds to requests for information from auditors, referred to as a Provide by Client (PBC). For example, in FY2019, the team responded to 139 PBC’s. Each PBC is made up of 20-25 samples; samples can be between 5-20 pages long. That’s about 55,000 pages of documentation provided to the auditors every year by the team! The Internal Controls team assists SFLC in meeting audit compliance so the Coast Guard and DHS meet their congressional obligations to manage taxpayer dollars successfully. When audit results are successful, it signifies appropriate accountability of spare parts for the surface fleet. This is an example of the IC team adding direct value to the CG Mission Support. Ensuring processes are being efficiently implemented accounts for effective distribution of parts world-wide which keeps surface assets operationally available.



RECOGNIZING THE CONTRIBUTIONS OF THOSE WHO SERVED IN THE PAST

BY MKCM PRESSIMONE AND CAPT DREW PECORA (SFLC-LRE)

Ask anyone, what they know about WWII, and the most frequent responses you will receive are “Pearl Harbor and “D-Day.” One campaign that barely receives mention, but is significant, is Burma. On Tuesday, 15 October, MKCM Scott Pressimone and CAPT Drew Pecora of SFLC-LRE had the honor and privilege of recognizing one of the heroes who served three years with the U.S. Army, including eight months in Burma as a member of an elite unit nicknamed “Merrill’s Marauders.”

At 96 years-young, Mr. John Rodrigues still gets around quite well. His humble demeanor and quiet strength is readily evident. In talking to his family, this battle-hardened hero doesn’t often show emotion and he doesn’t think anything he did was special. Yet on 15 Oct he shed a tear or two when MKCM Pressimone and CAPT Pecora presented him a shadow box on behalf of the Pacific Area Commander. The shadow box included a Purple Heart that historical archives had shown he earned. Recently uncovered information has certainly brought more attention to the 5307th Composite Unit, code name Galahad, but better known as “Merrill’s Marauders.”



Approximately 40 people were in attendance at the event, including many from Mr. Rodrigues’ family and numerous other local veterans, many from the Korean and Vietnam Wars. At the event we learned that Congressman Peter King introduced a bill to the House of Representatives earlier this year to award the Congressional Gold Medal to the 5307th Composite Unit in recognition of their bravery and outstanding service in Burma. The introduction of this bill has brought much greater attention to the contributions of soldiers like Mr. Rodrigues. The shadow-box that CAPT Pecora and MKCM Pressimone presented also included the WWII Medal, American Campaign Medal, Bronze Star, Asian Pacific Campaign Medal, and Presidential Unit Citation.

In our brief research and time with Mr. Rodrigues, we learned that Burma became a critical campaign during WWII. The Japanese had invaded and were setting up a supply and communications line, specifically in the

city of Myitkina, that would be used to link China to Europe where the Japanese could have better coordination with Nazi Germany. Recognizing the impact this would cause, President Roosevelt issued a volunteer call for approximately 3000 men who would form a deep penetration unit to prevent the Japanese and Germans from accomplishing the mission. Starting in early 1943, Mr. Rodrigues served in Burma, battling the Japanese in over 30 skirmishes while making an 800 mile trek over five months in the jungles of the Himalayan Mountains. In the end, the 3000 Marauders only numbered 130 able-bodied men, with 93 killed in combat, 30 dead from disease, hundreds wounded or missing in action, and more than 1,900 struck down with jungle illness. However, they were able to defeat the elite Japanese 18th Division and take Myitkina to turn the tide of the war in Burma. Mr. Rodrigues says he remembers it like yesterday!

The Marauders eventually disbanded and became the precursor to the 75th Ranger Regiment, known as the Army’s elite special operation force, “Army Rangers.” Another neat piece of history, which ties into the Coast Guard is the fact that many of the volunteers that made up “Merrill’s Marauders” were battle veterans who had fought beside the Coast Guard hero Douglas Munro in 1942 at Guadalcanal. For a depiction of Mr. Rodrigues time in Burma, Hollywood made a film in 1962 titled “Merrill’s Marauders”.



MILESTONES: MILITARY PERSONNEL

JANUARY – JUNE 2019

OFFICER PROMOTIONS

SFLC Officer Promotions

LT SARA HERRERA
 LT KATELYN BRAUN
 LT MORIBA GEORGE
 LT LINDSAY TAYLOR
 LT JAMES MUELLER
 LT STEVEN REYNOLDS
 LT NICHOLAS FOSTER
 LT RYAN BUYS
 LT NICHOLAS COUTURE
 LT SLOAN HECIMOVICH
 LT RICHARD BURNS
 LT CLAYTON FLINN
 LT ELIZABETH SURGENT
 LT NICOLAS ROMERO
 CWO4 SEAN MCSWEENEY
 CWO4 SEAN JOHNSON
 CWO4 JASON HUBERT
 CWO3 STEVEN WILSON
 CWO3 ALFONSO MEJIA

Product Line

PBPL
 PBPL
 MEC
 PBPL
 SBPL
 PBPL
 IBCT
 LRE
 LRE
 IBCT
 LRE
 PBPL
 LRE
 IBCT
 IBCT
 MEC
 IBCT
 LRE
 IBCT

SFLC Officer Promotions

CWO3 FREEMONT HINKLE
 CWO3 MARLENE TOLLIVER
 CWO3 SHAWN HANSEN
 CWO4 JAMES LUCK
 CWO3 JOHN BOWLES
 CWO3 JACK DOSSANTOS
 CWO3 ROBERT WALKER
 CWO3 WILLIAM BRYANT
 CWO3 JAMES CONLEY
 CWO3 RYAN GEISEL
 CWO3 MIRANDA FRASCELLA
 CWO3 KURT WOODLEY
 CWO2 WILLIAM DAVIS
 CWO2 JADELL BROWN
 CWO2 AMEL DAVIS
 CWO2 CHRISTOPHER ROBINSON
 CWO2 TRAVIS BATMAN
 CWO2 JUSTIN ALDRIDGE

Product Line

PBPL
 LRE
 PBPL
 IBCT
 MEC
 PBPL
 PBPL
 SBPL
 IBCT
 ALD
 ALD
 CPD
 LRE
 CPD
 LRE
 ESD
 PBPL
 ESD

AWARDS

| | | | | | |
|---------------------------|------|------|-----------------------------|------|------|
| SK2 CHAD GINTER | CPD | CGAM | CWO4 PAUL JEFFERYS | SBPL | CGAM |
| CDR SETH DENNING | SBPL | MSM | CWO4 STEPHEN PITRE | IBCT | CGAM |
| CAPT PATRICK MURPHY | IOD | MSM | MKCS CHRISTIAN GRUNDEN | SBPL | LOC |
| CDR JACK JACKSON | IOD | MSM | LT KEVIN HERTZLER | IBCT | CGAM |
| SK1 LETROY BURGESS | CPD | LOC | LT JAMES LUCK | IBCT | CGAM |
| SK1 PATRICIA BROWN | CPD | LOC | MKC BRANDON BACK | PBPL | CGAM |
| SK2 CHAD YEARWOOD | CPD | LOC | MK2 JESUS GONZALEZ | PBPL | CGAM |
| CDR JOHN BRADY | ALD | MSM | CWO4 AARON JULCH | PBPL | CGAM |
| CWO3 BERLIN GABRETTI | ESD | MSM | LT BEN WIEST | IBCT | LOC |
| CDR TYSON SCOFIELD | ESD | MSM | CWO3 ALFONSO MEJIA | IBCT | CGAM |
| LT SARAH TROCH | IBCT | CGCM | LT ALEX NORTON | IBCT | CGAM |
| SK2 ADAM GILLESPIE | CPD | LOC | MK1 ANDREW COOL | LRE | CGAM |
| SKC JESUS YUTIG | CPD | LOC | MK2 NATHANIEL PARSONS | LRE | CGAM |
| SK2 SHANDREKIA CANCELLARE | CPD | LOC | CWO4 CASHER HAGGERTY | ESD | CGAM |
| CDR PETER FANT | IBCT | MSM | GMC ROBERT CAIN | ESD | CGAM |
| MKC SHAWN PARSONS | SBPL | CGAM | LCDR JOSHUA WINE | ALD | CGAM |
| CWO2 KURT WOODLEY | CPD | MSM | SK2 KIRKTON L ADAMS JR | CPD | CGAM |
| CWO4 SHANE BLACKWOOD | LRE | CGCM | SK2 SHANDREKIA N CANCELLARE | CPD | CGAM |
| CWO2 MARLENE TOLLIVER | LRE | CGCM | SK2 DANIEL J NIEVES | CPD | CGAM |
| LCDR BRIAN LIED | LRE | CGCM | SK2 VINCENTE P NEALE | CPD | LOC |
| MKCM DANIEL BOLEN | SBPL | CGAM | SK1 EZILDA U WARTH | IBCT | CGAM |
| MKC BRANDON CAPPS | SBPL | CGCM | MK2 MARTIN E SUZEL | IBCT | CGAM |
| EMC ANTHONY SCHWAB | SBPL | CGAM | MK2 ROBERT E THOMPSON | IBCT | CGAM |
| EMC RONALD COWGILL | IOD | CGAM | SK2 PABLO ROSA PEREZ | CPD | LOC |
| MKCS ERIC CHILDERS | IOD | CGAM | MKC ALBERT RUDIN | PBPL | CGAM |
| EMC DIONTE JAMES | IOD | CGAM | SK2 ERIC A BROCK | ALD | LOC |
| MKC SEAN GROSS | SBPL | CGAM | YN1 MATTHEW M MASHURA | ALD | LOC |
| MKC CABRERA NOEL | SBPL | CGAM | SK1 KATHLEEN B SMITH | ALD | LOC |
| MKCS MICHAEL MCINTYRE | SBPL | CGAM | LT SAMUEL T BIRCH | SBPL | CGCM |
| YNC CYNTHIA CARTER | WSD | CGAM | LT PETER J SCHROETER | LRE | CGCM |

MILESTONES: MILITARY PERSONNEL

JANUARY – JUNE 2019

RETIREMENTS

EMCS ROSS KOPP
LT ADAM SKORDINSKI
ET1 JAMES BERRINGER
CWO4 BRIAN KIST
MKC STEVEN BLYTHE

IBCT
ALD
LRE
MEC
IOD

SKC KRISTEN THOMAS-COOK
MKCS AARON SMALL
EMCS JASON BARNETT
CWO2 SEAN SCULLY

CPD
IOD
PBPL
IBCT

ENLISTED PERSON OF THE QUARTER

First Quarter: SK1 Lara Couture, ALD

Second Quarter: MK1 Joachim Boyles, SBPL



2019 WOMEN OF COLOR STEM AWARDS

Luanna Straker (pictured right) of the SBPL was selected to receive an award and to be honored as a Technology All-Star on the behalf of the Career Communications Group's Women of Color magazine, Consumers Energy, and General Motors. She received this honor at the 24th Annual Woman of Color STEM Conference on Friday, October 4, 2019.



MILESTONES: CIVILIAN PERSONNEL

JANUARY – JUNE 2019

PROMOTIONS

| | | | |
|----------------------|---------------|----------------------------------|-------|
| Brittany Center | COMMAND STAFF | Secretary | GS-08 |
| Lamont Compton | ALD | Warehouse Material Handler | WG-10 |
| Katie Cornelia | CPD | Contract Specialist | GS-12 |
| Donna Eubanks | CPD | Contract Specialist | GS-12 |
| David Forrest | MEC | Eng Tech | GS-12 |
| James Happe | IBCT | Mechanical Engineer | GS-13 |
| Lance Hubbard | CPD | Procurement Analyst | GS-11 |
| Deok Kim | PBPL | General Supply Specialist | GS-09 |
| Thomas Kraemer | ESD | Technical Information Specialist | GS-12 |
| Daniel Lovasz | CPD | Contract Specialist | GS-13 |
| Phillip Norris | MEC | Eng Tech | GS-12 |
| Tammy Odom | PBPL | Inventory Mgmt. Specialist | GS-11 |
| Crystal Perdue | BOD | Supply Systems Analyst | GS-12 |
| Susan Requa | IBCT | Inventory Management Specialist | GS-11 |
| Tresha Riley | ALD | Supply Technician | GS-06 |
| Jarred Robinson | SBPL | Inventory Management Specialist | GS-11 |
| Kent Ross | MEC | Engineering Technician | GS-12 |
| Robert Sparks | BOD | Supply Systems Analyst | GS-12 |
| Iran Walker | CPD | Contract Specialist | GS-12 |
| Carolyn Ward | LRE | Inventory Management Specialist | GS-11 |
| Ian Weiss | CPD | Supvy Contract Specialist | GS-14 |
| Michael Westmoreland | ALD | Freight Rate Specialist | GS-07 |
| Tinisha Williams | IOD | Program Analyst | GS-09 |
| Tiffany Winbush | CPD | Contract Specialist | GS-09 |
| Stephanie Winegar | CPD | Procurement Technician | GS-07 |

RETIREMENTS

| | | |
|-----------------------|------|----------|
| Fredinand Coccia | ESD | 43 Years |
| Edward Zaruba | ALD | 39 Years |
| Patricia Gray-Daniels | ALD | 38 Years |
| Linda Atkins-McNeil | ALD | 37 Years |
| Sherry Sade | LRE | 37 Years |
| Theodore Warning | ESD | 36 Years |
| Louis Mikedis | PBPL | 33 Years |
| Dennis Strahl | ESD | 32 Years |
| Jeffery Combs | IBCT | 25 Years |
| Donald McArthur | ALD | 20 Years |
| Slawomir Woronkiewicz | ESD | 7 Years |

CIVILIAN EMPLOYEE OF THE QUARTER (CEOQ)

| | | |
|----------------|-----|----------------------------------|
| Earl Gephardt | ALD | Level 1 (2nd Qtr. FY19 Jan-Mar) |
| Pierce Nance | ALD | Level 2 (2nd Qtr. FY19 Jan-Mar) |
| Sue Stewart | CPD | Level 1 (3rd Qtr. FY19 Apr-June) |
| William Zajdel | ALD | Level 2 (3rd Qtr. FY19 Apr-June) |

MERS OR MINI-MERS?

BY KYLE O'HARO

As a spinoff of the SFLC's Reliability Program, Maintenance Effectiveness Reviews (MERS) are gaining serious attention and traction as the tool of choice for improving reliability. MER is a component in the continuous improvement leg of the reliability program cycle. It helps Product Lines (PLs) assess an asset's maintenance requirements to ensure the RIGHT maintenance is being performed, at the RIGHT time, and with the RIGHT resources.

Mini-MERS have been the most cost effective type of MER. They were designed to be conducted organically, with a built-in hybrid of back fit RCM analysis, which is used to re-evaluate maintenance requirements for a single system. With this approach, PLs not only assess a system's MPC applicability and effectiveness, but also examines the system's functionality, reliability, individual failure modes, actual in-service failures, failure frequency, and repair parts demand history. The mini-MER is performed on a quarterly basis on a targeted system or systems and is aimed at Cost Drivers or Op Degraders. Mini-MERS provide concise, actionable recommendations to improve the maintenance for the system under review.

Although every effort is made to develop the correct maintenance in order to prevent failures, the ideal end state is to have a robust predictive maintenance program (just in time maintenance). Conducting maintenance too frequently, unnecessarily, or not at all (nonexistent or ignored), inflates maintenance costs, introduces destructive maintenance, and results in failures, downtime, and additional repair costs.

A MER simply helps evaluate maintenance that has been developed to determine if it is the right maintenance. But as mentioned, failures are the true measure in determining the effectiveness of the prescribed maintenance. When a system fails it is absolutely essential to understand what failed, when it failed, what caused it to fail, and how frequently it does fail. Understanding these factors is crucial when assessing and examining a system's failure modes and the underlying preventive maintenance.

Assessing failure events is a critical element in improving the preventive maintenance scheme. For example, simply recording the failure of a Main Diesel Engine in ALMIS or EAL does not help prevent it from reoccurring. Operators and maintainers must be proactive and diligent in collecting and recording essential machinery failure data.

A MER is only a method for evaluating maintenance. It is completely dependent upon related reference material and recorded failure information. If reliable failure data is not available or adequately recorded, PLs will not be able to evaluate the effectiveness of implemented changes to preventive maintenance. SFLC-ESD-SSB in coordination with SFLC-BOD and PLs are updating the MER process to facilitate capture of failure data.



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