



Surface Forces Logistics Center

SFLC EXISTS TO SUPPORT THE FLEET

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STRONG QA KEEPS LREPL EFFICIENT AND SAFE

By LT AMANDA ROY



Pictured left to right: DCC Jesus Guevara, EMCS Truman Skang (retired), LT Emily Kingsley, LT Amanda Roy, ETC Muy Khut, CWO Ben Peavey, MKCS Kyle Robbins

Aloha, from beautiful Honolulu, Hawaii! I am LT Amanda Roy, the Quality Assurance Branch Chief for Long Range Enforcer Product Line (LREPL) in Honolulu Hawaii. I lead a five person staff comprised of one CWO and four E7/E8s of multiple rates, in conducting quality assurance for depot level repair work onboard WMSLs, primarily MIDGETT and KIMBALL homeported in Hawaii. Most recently, we completed KIMBALL Drydock FY23, a \$19M planned availability at Pacific Shipyard International, which included preservation of the freeboard, superstructure, and underwater body, as well as propulsion and rudder repair work. This contract also included an engineering change for a transom door modification that extended the height of the doors by 5ft and increased the rate which the doors open and close. Prior to the availability, the doors took almost 5 minutes to open or close. After the availability the doors open or close in under 30 seconds. This is a huge benefit to the WMSL fleet which has experienced overtoppings of the doors while underway swamping small boat assets staged in the notch as the ready boat. The speed of the doors opening and closing is also a huge improvement to crew safety; small boat crews must wait in the boat as the doors open and close and therefore must be ready to maneuver in case of a wave event through the doors. Now, with the increased speed, the crew is protected from waves, and the cutter can navigate off boat launch courses much sooner. *(continued on page 6)*

CO CORNER

Team SFLC,

It has been an honor privilege serving as your CO the past six months. I am humbled by the dedicated mission support professionals we have making sure our cutters and boats are operational to carry out the missions to keep our country safe and economically prosperous. Since last newsletter, the leadership team and I were able to visit our major hubs in Norfolk and Alameda, including engagements with some of our key operational stakeholders such as LANT, PAC, D5, D11, and D8. These trips often included visits to our co-located Bases where SFLC staff work. We will be getting around to other districts and bases in the coming months. There has been no shortage of discussions about workforce challenges, budget shortfalls, and deferred maintenance. I feel that we've made significant inroads telling our story, and it's starting to resonate, as is evidenced by receiving \$42M in fallout funds, nearly twice as much as last year and more than any other unit. We have proven that SFLC is a wise investment so that CG assets are maintained. This means we need to continually have executable plans in-place. Additionally, we have initiated several key working groups to get after our priorities: Strategic Maintenance, Strategic Contracting, and Data Management. These working groups have a wide range of diverse stakeholders that will help forge how we continue to modernize SFLC. As we approach the Christmas holiday season, I hope everyone can find some time to relax and re-charge since we are so often operating at 110% throughout the year. Please take care of yourselves and each other so that our SFLC team can go into 2024 ready to meet challenges head on and be successful!



CAPT Andrew Pecora

Captain Andrew Pecora

Commander, Surface Forces Logistics Center

CMC CORNER

Hello SFLC Family!

As we enter the holiday season, I'd like to say thank you. Thank you for what you do, thank you for what you've done and thank you for what you will do. We are fortunate to have such great people.

With the start of the new year approaching and holidays winding down, comes a very busy time for some as they start to focus on PCS, retirement, new births and unit layups/shutdowns. Please continue to stay engaged with our folks and ask, "how are you"? Take time to spend with family and friends, you deserve it! I challenge you to reenergize and start the New Year off by making a positive difference in someone's life!

ROLL TIDE!!!!



SKCM Derrio Foster

SKCM Derrio Foster

Command Master Chief, Surface Forces Logistics Center

CG-45's CORNER

Hello from HQ and the Office of Naval Engineering! We hope that everyone was able to enjoy this festive holiday season and spend quality time with family and friends.

As 2023 comes to a close, CG-45 has been reflecting on the noteworthy accomplishments across the Naval Engineering Community from fielding new surface assets to advances in workforce initiatives.

People: It's no secret that there is a workforce shortage across the Coast Guard, with some specialties and ratings experiencing higher than average vacancies. CG-452 has been a stalwart advocate for our workforce and an absolute trailblazer on numerous lines of effort.

- **Critical Skills Billet/Temp Promotion:** The Commandant's vision to increase flexibility for management of the officer corps has resulted in the establishment of a Critical Skills Billet Pilot Program. Naval Engineering has been designated as a critical skillset and CG-45 will continue to leverage this program to the advantage of our service and our members. In AY23 one Naval Engineering position filled under this program received a temporary promotion to the next higher rank. In AY24 at least one Naval Engineering position will be filled under this program with a temporarily promoted officer.

- **Major Cutter Engineering Technician (MCET) Program:** AY24 will include the rollout of this new MCET Program for MKs, EMs, and DCs in the E4 and E5 paygrades to support WMEC-270 and WMSL-418 engineering through a 3-part structured assignment program that includes two tours afloat and one tour at the co-located Maintenance Augmentation Team (MAT).

- **NavEng Industry Training Program:** We are now in the third full year of the Naval Engineering Industry Training Program. In the first two years, we embedded Coast Guard officers in Amazon to gain an understanding of their operations, engineering, and talent management processes. In AY23 we partnered with Ford Motor Company to increase our understanding of how system maintenance, engineering changes, and quality assurance are conducted in a large-scale, high-paced, for-profit, environment.

- **2-4-2 Structured Assignment Program:** The 2-4-2 Program has been approved for a third consecutive year with a \$100K incentive bonus for obligating 8 years of active duty service. We've seen huge officer corps benefits, such as an increase in application rates for O3 EO positions, and professional work experience shaping to ensure success in our critical O4 EO positions. The tour length for O3 EOs in 2-4-2 is only 2-years, which has increased the total number of O3 EO opportunities. Operations Afloat has recently received approval to commence a similar 2-4-2 program for their community in AY24.

Leadership: Continuous improvement and effective communications have been, and will continue to be, the critical enablers to us growing our brand reputation and strengthening our partnerships. As a lifelong learner, I read about 1 leadership book a month and there isn't a month that goes by where I don't learn some leadership nugget, or two, that I wish I had learned 10-years ago. Under the umbrella of leading change and the voice of the customer, I want to share two recent books with you. If you choose to read the below books, please share with me your leadership takeaways as viewed through the lens of mission support. And if you have any book recommendations, please share.

- **Leading Change: Switch: How to Change Things When Change Is Hard**, by Chip Heath and Dan Heath. My biggest takeaway is that I was underestimating the importance of including emotions in a change management strategy when leading a change initiative.

- **Voice of the Customer: Thanks for the Feedback, the Science and Art of Receiving Feedback Well**, by Douglas Stone & Shelia Heen. My biggest takeaway was the importance of properly identifying and selecting feedback channels when giving and receiving feedback.



CAPT Thomas Lowry, Sr.

Captain Thomas Lowry Sr.

Chief, Office of Naval Engineering



CELEBRATING CHRISTMAS WITH CHAPS



LT Jereme Sampson

Christmas is indeed “most wonderful!” In this time of giving and celebration, it is easy to get caught up in the taskings of the season, and to wonder how this year passed by so fast. I am reminded of a God who literally holds time in His hands, and I invite you to keep this in mind when facing the difficulties and challenges of life. What you believe about life really makes a difference in your approach to life’s stressors: a little optimism and caution, a lot of trust and confidence, some determination and enthusiasm, and a firm commitment to give to life more than you take from it. Fortunately, in this season of Christmas, I believe there’s more of the giving spirit and less of the taking.

As a nondenominational Christian chaplain, I celebrate the Christmas story found in the book of Matthew. I am grateful that we are a part of and serve the greatest nation on earth, where we can worship in our own way. I hope that many of our shipmates will experience great joy and fulfillment as they celebrate Hanukkah, and others who will celebrate the holidays in ways that are fulfilling for them.

Holy Scriptures declare, “In returning and rest shall you be saved; in quietness and in confidence shall be your strength,” (Isaiah 30:15). Christmas reminds us of God’s gift to humanity: His Son Jesus. John 3:16 reminds us, “For God so loved the world, that he gave his only begotten Son, that whosoever believeth in him should not perish, but have everlasting life.” That gift shows us how much God loves us – enough to die for us. John 15:13 says, “Greater love hath no man than this, that a man lay down his life for his friends.” So in the midst of shopping and wrapping, remember the benefits of allowing your heart to be shaped and your life to be rigged for higher purposes.

LT Jereme Sampson, USN.

Sector Maryland-NCR Command Chaplain

LDAC HOSTING A MENTORING EVENT

SFLC LDAC has been working towards finding and providing leadership opportunities for both their military and civilian members.

In recognition of January being Mentoring Month, SFLC’s Leadership Diversity Advisory Council is sponsoring a Speed Mentoring event open to all military and civilian employees at the CG Yard in Baltimore on January 9th. The event starts at 0900 with a live demonstration and presentation of the Mentoring Program, followed by, guest speaker, MCPOCG, who will be kicking off the Speed Mentoring activity at 1300. The Coast Guard Mentoring Program offers expanded leadership opportunities and connection for our active duty, reservist, and civilian workforce. The program goes beyond traditional mentoring and offers four types of mentoring “tracks” or connections tailored specifically to individual needs and scheduling preferences. The mentoring program “tracks” are unlike mentoring before, as this can be done virtually, connecting, and networking the Coast Guard.

SFLC LDAC will also be creating Leadership Library to help facilitate different approaches to leadership. This library will be free to all members. If you have leadership books that you do not need anymore, please feel free to donate them to your local LDAC to support this cause.

Looking forward to serving with you in 2024!

NEW YEAR HEALTY CONFLICT RESOLUTION

As 2023 ends and the New Year approaches, you may be contemplating resolutions and setting goals for self-improvement such as exercising more, balancing diet, or setting up a savings plan. However, perhaps you should consider how you could improve your leadership competencies, or more specifically your conflict resolutions skills? When you reflect on the SFLC command philosophy tenets – People, Performance, and Purpose – and CAPT Marcus Canady’s December presentation on “The Art of Intrusive Leadership”, it is apparent that self-awareness and the ability to improve how you come across and react to others is a common theme crucial for today’s leaders to build relationships, inspire trust, and encourage others to promote open communication. But as people become more comfortable and have more engaging discussions, there is also the inevitable need to understand, engage, and employ conflict resolution skills so that issues do not escalate.



LCDR Shannon Price

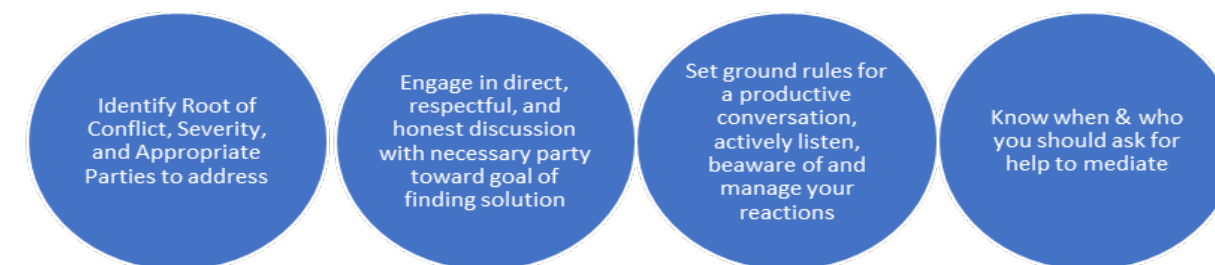
Roots of Conflict
<ul style="list-style-type: none"> •Differing Opinions/Views •Lack of Clarity/Direction •Perceptions of Inequities •Competing Priorities

Conflict Handling Styles
<ul style="list-style-type: none"> •Competing •Collaborating •Compromising •Avoiding •Accommodating

Recognizing your own actions and reactions is a start to mitigating conflict, but to successfully navigate issues in the workplace, you must first understand why conflicts arise and how you can apply different strategies to find an agreeable solution. Active listening and asking “why” help unveil the root of the issue while understanding your preferred style and

the impacts of employing that style help identify how to best approach specific situations or personality styles.

Because each conflict differs there is not a best way to resolve each issue; however, whatever the cause of the dispute, the steps for confronting conflict with respectful, productive conversations are the same. Consider the issue, identify the parties that need to be part of the conversation, and set ground rules for the discussion with the goal of resolution.



Ultimately, while conflict is unavoidable, and not always negative, the failure to deal with it will impact your credibility as a leader, and could lead to decreased morale, degraded performance, or the creation of a hostile work environment. While these difficult conversations, may require you to step out of your comfort zone for a short period, remember the reward is for the greater good and long-term. As you develop your 2024 resolutions, ask yourself whether you are doing your part in managing and resolving conflict in the workplace!

Respectfully,

LCDR Shannon Price.

Workforce Services Division Chief and CO MILPERS

(continued from front page)

LREPL is unique in that it is staffed to provide quality assurance (QA) personnel along with a Port Engineer (PE) to support the inport periods for our modernized assets, WMSLs and HEALY. The QA staff support all cutters at the pier in Honolulu, managing multiple contracted depot actions on one or both cutters. We take over the COR and inspector responsibilities freeing up the PE and cutter crew from those roles. Currently, my team is managing three contracts onboard KIMBALL, a Main Propulsion Diesel Engine 8,000 hour Overhaul, a Dockside availability, and a Fire Suppression System Maintenance contract, this totals almost \$5M in contracted work. The KIMBALL PE, LT Emily Kingsley, must manage the integration of the entire KIMBALL inport period; this ranges from the contracted dockside availability to a routine Maintenance Augmentation Team (MAT) Shoreside Maintenance Project, to working with the C5I PE to deconflict repair work, and also integration of cutter crew led projects. The QA staff has taken on the more task-heavy requirements, but for perspective this is only 3 of a total 15 depot level actions Emily is monitoring this inport period along with the cutter and C5I led requirements.

This is my fourth tour in the Coast Guard and it has been a change of pace since my first two units were operational. Upon graduating from the US Coast Guard Academy in 2017, as a Naval Architecture and Marine Engineering major, I reported to CGC STRATTON. While onboard STRATTON as a Student Engineer, I stood watch in main control and on the bridge. After two years, I fleeted up to fill the Assistant Engineer Officer billet for an additional 9 months. STRATTON set me up to then become Executive Officer of CGC OLIVER HENRY, which I commissioned and sailed 11,000 miles to our homeport of Santa Rita, Guam. After two years conducting boardings and search and rescue across Oceania, I reported in to SFLC Honolulu in 2022. I am tour complete this summer, July 2024, and have requested WMEC Engineer Officer billets in the Virginia area as my top picks, with CGC SENECA being my #1 choice! I am excited for my future assignment and to continue my career in both Operations Afloat and Naval Engineering.



SFLC BOOTS ON THE GROUND



My name is LT Alex Murdoch and I am currently stationed in Cape Canaveral, FL. I am one of nine Medium Endurance Cutter Product Line (MECPL) Port Engineers responsible for contract execution as Contracting Officer Representatives and acting as a boots on the ground for SFLC. The cutters that I support span between Pensacola, Mayport, and Cape Canaveral. When there are many projects occurring simultaneously, port engineers frequently travel outside their area of responsibility to cover availabilities for their assets and spread the workload amongst the section. I transferred to MECPL in July 2022 from CGC Kimball, where I was the Assistant Engineer Officer. The pace of work has required adjusting. I was on two cutters before this and the underway schedule, filled with hectic inports and never-ending work lists, was all I was used to. But on independent duty no one is looking over my shoulder and directing my to-do list. The down time between projects is perfect for working on certifications, attending professional classes (e.g. NACE/SSCP), and professional development in general. I have the freedom and purview to study what I need to be proficient as a Port Engineer while also pursuing other learning opportunities. I recently completed over 100 hours of online training for acquisition certifications and countless hours GRE studying.

On the other hand, during an active project I am drinking from the fire hose once again; working with contractors and overcoming hurdles to maximize the amount of repair work for the aging WMEC fleet. My first project was a dream! I had support from my fellow Florida Port Engineer, LT Joey O'Connell, an experienced EO to manage ship's force, competent contractors who exclusively work on Coast Guard assets, and it was at my homeport, Cape Canaveral. No added travel stress. It was an ideal combination of events for my first project. Fast-forward three months and two projects later, I show up at a Brooklyn dry dock and was responsible for closing out a project that had been delayed several times due to weather, contractor latency, and unexpected casualties. It was a very different experience. I was only successful because of the support of multiple colleagues and experts whom I had never met. Being geographically separated from Product Line and all my SFLC "coworkers" has had its complications. Every project is a unique environment with different questions and issues arising daily. Due to these challenges, I have relied on building working relationships through phone calls, emails, and constant communication during projects. It has been a rewarding experience the last several months with plenty to put in my ditty bag as a Coast Guard officer, both professionally and personally.

CG YARD HOSTS PORT ENGINEERING COURSE



Every year, CG YARD hosts the Port Engineering Course. In 2023, the course hosted 40 incoming Port Engineers across all 5 Product Lines and 2 international students. Allowing the course to be conducted at CG YARD creates organic experiences for them in training. These experiences are the foundational blocks needed to ensure success in the realm of Port Engineering. The August 2023 class was able to aide LT Morgan (MEC PE) and witness CG SPENCER dock for her SLEP availability at the CG YARD. In 2024, FORCECOM is looking to bring on an additional PE class to accommodate those outside of the product line that are looking for this training to aide in their career or current job. The additional course will also allow for the Coast Guard to invite more International Students to the course to continue to work on our International Relationships.



MAY, 1965, COAST GUARD YARD

The CGC CONFIDENCE, the first 210' medium endurance cutter, is sent down the shipways. The 210' Cutters CONFIDENCE, RESOLUTE, DURABLE, DECISIVE and ALERT were constructed by the skilled hands of the Yard. During the 1960's and into the early 1970's, the Yard constructed five 157' buoy tenders - the RED WOOD, RED BEECH, RED BIRCH, RED CEDAR and RED OAK.

Milestones: Awards and Retirements

Awards July 1st -November 30th

- LT Crutchfield, Benjamin CG Commendation medal
- CWO Walker, Robert CG Commendation
- MKCM Carson, David CG Commendation
- LCDR Sanzo, Richard CG Commendation
- CWO Arts-Smith, Pamela CG Commendation
- CWO Dec, James CG Commendation
- SK1 Hayden, Ducal CG Commendation
- CDR Anforth, Karl CG Commendation
- LCDR Santos, Joe CG Commendation
- SKC Sander, Charlene CG Commendation
- SKC Griffin, Bobby CG Commendation
- CDR Barr, Simon CG Meritorious Team Commendation
- LT Bruno, Stephen CG Meritorious Team Commendation
- LT Roy, Amanda CG Meritorious Team Commendation
- LT Furry, Tyler CG Meritorious Team Commendation
- LTJG Johnson, Sydney CG Meritorious Team Commendation
- CDR Barrion, Kelsey CG Meritorious Team Commendation

Retirements 1st July – 1 December 2023

- CWO-4 Johnson, Sean- 1 DEC 2023
- CPO Moosman, David- 1 OCT 2023
- EMCS Dilla, William- 1 OCT 2023
- MCPO O'Brien, Craig- 1 OCT 2023
- SCPO Skang, Truman- 1 OCT 2023
- LT Mcleod, Jason- 1 OCT 2023
- CPO Morales, Francisco- 1 OCT2 023
- SCPO Haynes, William- 1 OCT 2023
- MCPO Carney, Richard- 1 OCT 2023
- CWO-3 Rohl, Kevin- 1 OCT 2023
- CWO-4 Clark, Derek- 1 OCT 2023
- CWO-3 Walker, Robert- 1 OCT 2023
- CWO-4 Maddex, William- 1 OCT 2023
- SCPO Latham, Mark- 1 OCT 2023
- CWO-4 Wilson, David - 1 OCT 2023
- CWO-2 Dec, James- 1 SEP 2023
- CDR Schurke, Paul- 1 SEP 2023
- CDR Parker, Nicholas- 1 SEP 2023
- CWO-2 Dimercurio, Salvatore- 1 SEP 2023
- MCPO Freeland, Richard- 1 SEP 2023
- CPO Keough, Jonathan- 1 SEP 2023

Milestones: Military Personnel

SFLC Officer Promotions July-December 2023

LTJG Lee, Brenden J. ADPL 19-Oct-23 OL-SFLC IBCT APM2-ALAMEDA

LTJG Lee, Darius J. ADPL 19-Oct-23 OL-SFLC-NORFOLK VA

LT Vander Molen, Ryan B. ADPL 23-Nov-23 OL-SFLC-BOSTON MA

LT Pietruszka, Lisa M. ADPL 20-Oct-23 SFLC LRE SYS AND EQUIP

LCDR Fischer, Joshua S. ADPL 1-Oct-23 OL-SFLC-NORFOLK VA

LCDR Accumanno, Alaina M. ADPL 1-Jul-23 OL-SFLC-NORFOLK VA

LCDR Ward, Alexa C. ADPL 1-Jul-23 OL-SFLC-HONOLULU HI

Milestones: Military Personnel

SFLC Enlisted Advancements July-December 2023

01 July 2023 EMCS Joseph Pietris

01 July 2023 SKC Ducal Hayden

01 July 2023 SK2 John Ramos

01 July 2023 MKCM David Carson

01 Aug 2023 MKCS Dennis Desario

01 Sep 2023 DCCM Caleb Noriega

01 Sep 2023 EMC Brandon Trammell

01 Sep 2023 MKCS Steven Storey

01 Sep 2023 MKCS William Morrow

01 Oct 2023 DCCS Victor Arcelay

01 Oct 2023 EMCS Brandon Shortencarrier

01 Oct 2023 EMC Fredy Hernandez

01 Oct 2023 EMC Daniel Cotter

01 Oct 2023 MK1 Teresford Julien

01 Oct 2023 YNC Kevin Miles

01 Oct 2023 YN2 Ricardo Montalvo Toro

01 Oct 2023 MKCS Derek Schultz

01 Oct 2023 ETC David Laxson

01 Nov 2023 MKC Ryan Leonard

01 Nov 2023 SK1 Arlett Maj

NOTABLE WINTER 2023-24 DATES

1 JANUARY - NEW YEARS DAY*

15 JANUARY - MARTIN LUTHER KING, JR. DAY*

2 FEBRUARY - GROUNDHOG DAY

14 FEBRUARY - VALENTINE'S DAY

20 FEBRUARY - PRESIDENT'S DAY*

*FEDERAL HOLIDAY

New Reporting Military Members

SFLC PL or SSD	Last Name	First Name	Rank
SFLC ESD ELECTRONICS SEC (036472)	AKERS	CHRISTOPHER	ETC
OL-SFLC-LOS ANGELES CA (049293)	ANGULO	FRANCISCO	MKCS
OL-SFLC ASSIST2-ALAMEDA (038369)	ARCELAY	VICTOR	DCCS
OL-SFLC LRE AMS-ALAMEDA (036519)	AXELSSON	MIKAEL	LTJG
SFLC LRE SYS AND EQUIP SEC 2 (036504)	BAILEY	JUSTIN	MK1
OL-SFLC PB APM2-NORFOLK VA (046416)	BASS	ALEXANDRIA	LT
SFLC PB ASSET MANAGEMENT SEC 1 (036544)	BATMAN	TRAVIS	ENG3
OL-SFLC-PORTSMOUTH VA (010606)	BRATLAND	ERIK	ENG2
SFLC PB SUPPLY SEC 2 (047034)	BRATTMILLER	KATHRYN	ET1
OL-SFLC LRE AMS-ALAMEDA (036519)	BRUNKALA	PARKER	LTJG
OL-SFLC-KETCHIKAN AK (043637)	BUCKLEY	ANDREZ	ENG2
OL-SFLC-CHARLESTON (045689)	BUNYAN	KERRY	EMC
SFLC MEC ASSET MANAGEMENT SEC (036551)	CALVERT	ARIANNA	LTJG
OL-SFLC PB APM1-NORFOLK VA (036568)	CARSON	DAVID	MKCM
SFLC SB ASSET MANAGEMENT SEC 3 (038247)	CASEY	RYAN	LTJG
OL-SFLC-NORFOLK VA (036571)	CHAMBERS	MATTHEW	LT
OL-SFLC-NORFOLK VA (036571)	CHAU	VINH	LTJG
OL-SFLC ASSIST2-ALAMEDA (038369)	COLLINS	DARCY	MKCM
OL-SFLC ASSIST2-ALAMEDA (038369)	COLLINS	JENNIFER	MKCS
OL-SFLC-NORFOLK VA (036571)	COLLINS	ROBERT	LT
OL-SFLC-NEW ORLEANS LA (010615)	COOKE	WILLIAM	ENG2
OL-SFLC ASSIST2-ALAMEDA (038369)	COTTER	DANIEL	EMC
SFLC LRE SYS AND EQUIP SEC 3 (049071)	CRISAFULLI	FRANK	ELC3
OL-SFLC-ST LOUIS MO (046977)	DAHL	RYAN	ENG3
OL-SFLC PROJ MGT- NORFOLK VA (036717)	DAIGLE	ELIJAH	MK1
OL-SFLC-PORTSMOUTH VA (009794)	DALTON	PAUL	ENG4
SFLC IBCT ENG SYS & EQUIP SEC2 (036497)	DAVIS	WILLIAM	ELC3
SFLC LRE SYS AND EQUIP SEC 3 (049071)	DAVIS	ANDREW	ET2
OL-SFLC-CAPE MAY NJ (046517)	DECKER	MARY	LTJG
OL-SFLC PB SES-NORFOLK VA (036559)	DEJAGER	ROBERT	ENG2
OL-SFLC-BOSTON MA (010603)	DESARIO	DENNIS	MKCS
SFLC LRE SYS AND EQUIP SEC 2 (036504)	DONITHAN	STEPHEN	MK1
OL-SFLC-CHARLESTON (048320)	DUFFY	JACK	LTJG
OL-SFLC-NORFOLK VA (036569)	DUNFEE	DUSTIN	WEPS3
SFLC-PB AVAIL PROJ MGMT 3 (036549)	DUNPHY	MICHAEL	EMCS
SFLC ESD ORDNANCE SEC (036473)	EATON	SCOTT	WEPS3
SFLC ESD ELECTRONICS SEC (036472)	ELDRIDGE	KEVIN	ETCM
SFLC LRE SYS AND EQUIP SEC 2 (036504)	ELIAS	FELIX	MKC
OL-SFLC-NORFOLK VA (009789)	FISCHER	JOSHUA	LCDR
SFLC-PB AVAIL PROJ MGMT 3 (036549)	FISLER	DUSTIN	ENG2
SFLC C&P2 SAP (038355)	FITZER	MICHAEL	SKC
OL-SFLC-CHARLESTON (045689)	FLORANE	SEAN	ENG2

New Reporting Military Members

SFLC PL or SSD	Last Name	First Name	Rank
OL-SFLC-NORFOLK VA (036536)	FORAN	JOSEPH	ENG2
OL-SFLC-NORFOLK VA (010625)	FORD	TIMOTHY	SK1
SFLC (009484)	FOSTER	DERRIO	SKCM
OL-SFLC LRE-ALAMEDA (009823)	GANS	MATTHEW	CAPT
OL-SFLC SAP-ALAMEDA (009834)	GEORGE	JERAMYAH	SK2
OL-SFLC-NORFOLK VA (036569)	GEORGE	MORIBA	LT
SFLC IBCT ENG ASSET MGMT SEC (036494)	GILES	BRIAN	MKC
SFLC FISCAL OPERATIONS BR (009495)	GOMEZ	DANIEL	LT
SFLC LRE SYS AND EQUIP SEC 2 (036504)	GRIFFIN	MICHAEL	EM1
OL-SFLC ASSIST2-ALAMEDA (038369)	GRILLO	CHANNING	DCC
SFLC PB PROJECTS BR (047033)	GROVE	CHRISTOPHER	ENG2
OL-SFLC LRE AMS-ALAMEDA (036519)	GUERRERO	IGOR	ENS
SFLC IBCT ENG ASSET MGMT SEC (036494)	HARRIS	JOSEPH	ENG2
SFLC PB PROJECTS BR (047033)	HARRIS	CARLOS	ENG3
OL-SFLC ASSIST1-YORKTOWN (009860)	HARTSELL	JAMES	EMCS
SFLC ENGINEERING SERVICES DIV (009493)	HEIL	ANDREW	CDR
SFLC PB PROJECTS BR (047033)	HENDRIX	GEOFFREY	ENG2
OL-SFLC ASSIST1-YORKTOWN (009860)	HERNANDEZ	FREDY	EMC
SFLC SB SYS & EQUIPMENT SEC (038249)	HERNANDEZ	ELVIS	ETC
OL-SFLC-SEATTLE WA (036529)	HILL	JAMES	DCC
SFLC ESD ELECTRONICS SEC (036472)	HINES	MATTHEW	ETC
OL-SFLC-ALAMEDA CA (010588)	HOLMES	KEVIN	LTJG
OL-SFLC-ALAMEDA CA (010588)	HOWARD	BRIAN	LCDR
OL-SFLC IBCT AMS-ALAMEDA (036528)	HURTADO	DANIELL	EMCS
SFLC C&P1 PBPL (036484)	JASBON	GABRIEL	SK1
OL-SFLC-ALAMEDA CA (010588)	JENKINSON	JARRED	LT
OL-SFLC-NORFOLK VA (009801)	JONES	JANIQUE	LCDR
OL-SFLC-CLEVELAND (038361)	KASEMAN	BRYAN	ENG3
OL-SFLC-NORFOLK VA (036570)	KENNEDY	MATTHEW	MKCM
OL-SFLC-HONOLULU HI (047740)	KIM	JONG	EMCS
OL-SFLC-HONOLULU HI (047740)	KINGSLEY	EMILY	LT
OL-SFLC LRE APM2-ALAMEDA (036523)	KOLB	ERIC	LT
OL-SFLC-NORFOLK VA (009832)	KOSKI	KEVIN	CDR
SFLC IBCT ENG ASSET MGMT SEC (036494)	LANSING	CHRISTOPHER	LTJG
SFLC ESD ORDNANCE SEC (036473)	LAXSON	DAVID	ETC
SFLC MEC SUPPLY BRANCH (009541)	LEED	PATRICK	MK2
SFLC SB ASSET MANAGEMENT SEC 1 (038245)	LEONARD	RYAN	MKC
SFLC ESD DMG CTRL&LIFESV EQUIP (038372)	LEWIS	ANDREW	DCC
OL-SFLC LRE PDM-ALAMEDA (038234)	LIED	BRIAN	CDR
SFLC ESD ORDNANCE SEC (036473)	LIGON	NICHOLAS	GMC
SFLC LRE SYS AND EQUIP SEC 2 (036504)	LINCOLN	RICHARD	LT
OL-SFLC ASSIST1-YORKTOWN (009860)	LOCKWOOD	JOSHUA	MKCS
SFLC IBCT ENG ASSET MGMT SEC (036494)	MADRIGAL	MICHAEL	ENS

New Reporting Military Members

SFLC PL or SSD	Last Name	First Name	Rank
SFLC FUNDS MGMT & EXEC SEC (009530)	MALPASS	NICOLE	SKC
OL-SFLC-NORFOLK VA (010625)	MARTIN	BRITTANY	SK2
SFLC ESD IN-SVC VSL SUSTAIN (045065)	MARTINEZ	HECTOR	MKC
OL-SFLC PROJ MGT- NORFOLK VA (036717)	MATYUSHYN	OLEKSANDR	MK1
SFLC C&P2 LRE (036486)	MAUPIN	LUKE	SK3
SFLC IBCT ENG ASSET MGMT SEC (036494)	MAY	SAMUEL	MKC
OL-SFLC-BOSTON MA (010603)	MCLELLAN	JACOB	ENG3
SFLC QUALITY ASSURANCE SEC (048193)	MCNEIL	ALBERT	DCCS
SFLC PB PROJECTS BR (047033)	MEESE	JOSHUA	ENG4
SFLC IBCT SUPPLY BRANCH (036491)	MENDEZRUIZ	DAVID	SK3
OL-SFLC-SEATTLE WA (010598)	MEURE	KYLE	ENG4
SFLC WSD MILITARY MGT BR (009488)	MILES	KEVIN	YNC
OL-SFLC-CHARLESTON (045689)	MILGATE	JEFFREY	LCDR
SFLC ASSET LOGISTICS DIV (009490)	MILLARD	JESSE	CDR
SFLC PB PROJECTS BR (047033)	MONTVYDAS	RYAN	LT
SFLC PB ASSET MANAGEMENT SEC 1 (036544)	MORROW	WILLIAM	MKCS
SFLC SB FINANCIAL SERVICES SEC (038251)	MOYE	TAELA	SK2
SFLC C&P2 SAP (038355)	NIEVES	DANIEL	SKC
OL-SFLC ASSIST1-YORKTOWN (009860)	NORIEGA	CALEB	DCCM
OL-SFLC-SEATTLE WA (010596)	OBRIEN	JOHN	LT
OL-SFLC PB APM3-NORFOLK VA (046422)	OLEARY	RICHARD	LTJG
OL-SFLC PB APM2-NORFOLK VA (046416)	OLSZEWSKI	JACLYN	LTJG
OL-SFLC PB APM1-NORFOLK VA (036568)	PASQUIER	MATTHEW	ENG2
OL-SFLC LRE APM3-ALAMEDA (038379)	PASSILLA	SARAH	LTJG
SFLC IBCT SUPPLY BRANCH (036491)	PEARL	JUSTIN	F&S2
SFLC (009484)	PECORA	ANDREW	CAPT
OL-SFLC ASSIST1-YORKTOWN (009860)	PIETRIS	JOSEPH	EMCS
OL-SFLC PROJ MGT- NORFOLK VA (036717)	PORZILLO	SARAH	LT
SFLC WORKFORCE SERVICES DIV (009486)	PRICE	SHANNON	LCDR
OL-SFLC-HONOLULU HI (010595)	QUINN	JOHN	ENG2
OL-SFLC PB PDM-NORFOLK VA (036565)	RAY	TODD	LCDR
SFLC ESD ORDNANCE SEC (036473)	READY	JOSEPH	ETC
OL-SFLC PB PL-NORFOLK VA (009793)	REED	FRANK	CDR
OL-SFLC-MIAMI FL (046412)	RIVERA	JUSTIN	ENG2
OL-SFLC-NEW ORLEANS (036566)	RIVERA	OMAR	ENG2
SFLC ESD ELECTRONICS SEC (036472)	ROBAINA	GIOVANNI	ET1
OL-SFLC LRE PDM-ALAMEDA (038234)	ROBBINS	DAVID	ENS
OL-SFLC-ALAMEDA CA (038235)	RODRIGUEZ	HARRY	SK2
OL-SFLC-GUAM (048322)	ROSE	DAVID	LT
OL-SFLC-HONOLULU HI (047740)	ROSS	ELISE	LCDR
SFLC LRE SYS AND EQUIP SEC 2 (036504)	SANTANA	LUIS	LTJG
OL-SFLC-SAN DIEGO CA (044812)	SCHIAVO	KATIE	LTJG
SFLC IBCT ENG ASSET MGMT SEC (036494)	SCHMITZ	PAUL	LCDR

New Reporting Military Members

SFLC PL or SSD	Last Name	First Name	Rank
OL-SFLC-ALAMEDA CA (010588)	SCHULTZ	DEREK	MKCS
SFLC WSD MILITARY MGT BR (009488)	SHARP	ERIC	SNYN
OL-SFLC-NORFOLK VA (009491)	SHERMAN	BROOK	CAPT
OL-SFLC-CHARLESTON (045689)	SHORTENCARRIER	BRANDON	EMCS
SFLC SB ASSET MANAGEMENT SEC 2 (038246)	SLIVA	DUSTIN	ENG2
OL-SFLC LRE PROJ-SAN DIEGO (049532)	SMITH	KENDALL	DVC
OL-SFLC-GALVESTON TX (036548)	SMITH	HUNTER	LTJG
SFLC PB ASSET MANAGEMENT SEC 1 (036544)	SMITH	JAMISON	MKCS
SFLC LRE SYS AND EQUIP SEC 2 (036504)	SORRENTINO	NICHOLAS	EM1
OL-SFLC-NORFOLK VA (010625)	SPALDING	STACY	F&S3
OL-SFLC-HONOLULU HI (047740)	SPECHT	ERIC	ENG4
RL-SFLC IOD-N CHARLESTON SC (049511)	STEVENSON	RYAN	MKC
OL-SFLC-NORTH BEND OR (048125)	STOREY	STEVEN	MKCS
OL-SFLC-ALAMEDA CA (010588)	SUYAT	BRONSON	ENG3
OL-SFLC-LOS ANGELES CA (049102)	TARBRAKE	GRACE	LTJG
OL-SFLC LRE AMS-ALAMEDA (036519)	THORN	CHRISTIAN	ENS
OL-SFLC-NORFOLK VA (009772)	TOBIN	CHARLES	LTJG
OL-SFLC ASSIST1-YORKTOWN (009860)	TRAMMELL	BRANDON	EMC
RL-SFLC LRE-N CHARLESTON SC (049558)	TURLINGTON	RACHEL	WEPS2
SFLC PB ASSET MANAGEMENT SEC 2 (036545)	UHL	THOMAS	LTJG
OL-SFLC-HONOLULU HI (047740)	ULECHONG	AMALEI	MKCS
SFLC ESD DMG CTRL&LIFESV EQUIP (038372)	WACKER	JAMES	ENG2
SFLC IBCT PORT ENGINEER SEC2 (036501)	WADLEIGH	MEGAN	LTJG
OL-SFLC-ALAMEDA CA (010589)	WAHLIN	THOMAS	LTJG
OL-SFLC-SEATTLE WA (010599)	WALVATNE	RYAN	MKC
OL-SFLC ASSIST1-YORKTOWN (009860)	WEBSTER	DANIEL	EMCM
OL-SFLC-NEW ORLEANS LA (010614)	WHITE	JASON	MKC
SFLC PB ASSET MANAGEMENT SEC 1 (036544)	WHITING	ALLAN	ENG2
SFLC-PB AVAIL PROJ MGMT 3 (036549)	WILSON	CHRISTOPHER	MKCM
SFLC PB ASSET MANAGEMENT SEC 1 (036544)	WOODY	JEFFREY	ENG2

ENLISTED PERSON OF THE QUARTER

SK1 Shawn Loving was the EPOQ for July through September 2023



MILESTONES: CIVILIAN PERSONNEL
2023

NEW EMPLOYEES

7/2/2023	Alexander Beebe	ESD
7/2/2023	Yaisa Goodwin	CPD
7/16/2023	Jessica Stevens	Command
7/30/2023	Courtney Brewbaker	MECPL
7/31/2023	Kareem Abdullah-Snowden	ALD
8/13/2023	Bobby Griffin	CPD
8/27/2023	Daryl Morris	ALD
9/10/2023	Christina Akpabio	IBCT
9/10/2023	Lavon Lewis	CPD
9/11/2023	Patrisha Walters	ALD
9/24/2023	David Wilson	ESD
9/25/2023	Kasey Hinton	SBPL
9/24/2023	Russell Hodge	ALD
9/24/2023	Ernesto Pupo Jr	ESD
9/24/2023	Leonard Forbes	ALD
9/24/2023	Rhiannon Thomas	BOD
9/24/2023	John Raymond	ALD

PROMOTIONS

7/2/2023	William Andrews, Jr.	ALD	WLo6
7/2/2023	John Spencer	SBPL	GS-11
7/30/2023	Jennifer Louzon	ESD	GS-14
8/27/2023	Christopher Flinspach Sr	ALD	GS-09
8/27/2023	Matthew Stohner	BOD	GS-11
9/10/2023	Alvin Webb	ESD	GS-13
9/24/2023	Evelyn Bowers	BOD	GS-13
9/24/2023	Crystal Perdue	BOD	GS-13
9/24/2023	Lisa Pruzinsky	BOD	GS-13
9/24/2023	Darret Williams	BOD	GS-13

RETIREMENTS

9/30/2023	Chris Garst	17 YearsIBCT
9/30/2023	Jagdish Patel	37 YearsLRE
9/30/2023	Stephen Twomey	35 YearsMECPL
9/30/2023	David Waugh	40 YearsESD
8/31/2023	Sharon Jackson	40 YearsCPD

CIVILIAN EMPLOYEE OF THE QUARTER (CEOQ)

QTR 3	Adam Pett	CEOQ Winner Level 1 (GS 10/WG11 & above, non-supvisory)
QTR 3	Justin Hannie	CEOQ Winner Level 2 (GS 9 or WG10 & below, non-supv)
QTR 3	Alec Carignan	Honorable Mention (Level I)
QTR 4	Lynn Faw	CEOQ Winner Level 1 (GS 10/WG11 & above, non-supvisory)

WANTED



Article proposals/submissions for the Winter edition
of the SFLC newsletter

Newsletter Submission Guidelines

- Submit all proposals to: LTJG Derek Silliman, Derek.S.Silliman@uscg.mil
- Identify a newsletter "Area of Focus" that matches your piece; see below.
 - Keep article word count below 300 words, as much as possible.
 - Photo submissions (optional):
 - o JPEG, GIF, or PNG format
 - o 300 dpi or higher
- Please send proposals only. Before you write an article, approval of the proposal/content must be obtained from the Editor.
 - Deadlines for receiving proposals is 31 October 2023

CAPT Andrew Pecora
Commander
Surface Forces Logistics Center
U.S. Coast Guard
2401 Hawkins Point Rd.
Baltimore, MD 21226
(410) 762-6010

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LTJG Derek Silliman, Editor
Sean F. McDaniel, Graphic Designer

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Editor, SFLC Newsletter
2401 Hawkins Point Road
Baltimore, Maryland 21226
843-746-7712
Derek.S.Silliman@uscg.mil