



Decommissioned Coast Guard Cutters Continue To Serve



The Yard lifted the former Coast Guard Cutter *STATEN ISLAND* on July 12th to undergo a final dry-dock before delivery to its new home country, the Republic of Georgia in eastern Europe. The patrol boat was decommissioned in 2014 to prepare for transfer to the Georgian coast guard under the U.S. Coast Guard's Foreign Military Sales Program.

The Yard's work list includes replacement of deteriorated hull plating, underwater body paint, rudders, props and shafts check, and a wrap-up of additional items that will assure the vessel is operational. The U.S. Coast Guard provided new equipment and technical and training services worth \$5.3 million under the Foreign Military Sales letter of offer and acceptance with Georgia. The ship's new name is the *DIOSKURIA*.

The U.S. Embassy in Georgia commented, "The transfer of these boats will significantly enhance Georgia's capacity to monitor and secure its coastline and make Georgia a stronger bulwark against regional and transnational threats. The enhanced capabilities these modern boats offer will significantly reduce the response time it takes for the Georgian coast guard to investigate and interdict the potential transport of illicit goods, the smuggling of weapons of mass destruction components, or other illegal activities being carried out in the surrounding waters."

Each 110' patrol boat transferred saves the U.S. Coast Guard up to \$400,000 in disposal costs. The foreign military sales program helps build and sustain international partnerships in support of the Coast Guard's national maritime strategy and promotes regional and global maritime safety and security.

The 110' patrol boat fleet was constructed in the mid-1980s. The Coast Guard is replacing the boats as new 154-foot fast response cutters enter service. To date, the former 110' patrol boats *STATEN ISLAND* and *JEFFERSON ISLAND* have been transferred to the Republic of Georgia. The former 110' Cutters *KEY BISCAYNE* and *GRAND ISLE* were delivered to the Pakistan Maritime Security Agency in the spring of 2017. The next decommissioned 110' patrol boat will be transferred to Costa Rica.

The Asset Project Office Baltimore administers the 110' patrol boat transfer program.

HAPPY 227TH BIRTHDAY, U.S. COAST GUARD
AUGUST 4, 1790 - AUGUST 4, 2017



The Commanding Officer's Column by Captain Matthew W. Lake



Greetings, members of the Coast Guard Yard. I'll begin my column recognizing our three Coast Guard Civilians of the Year: Adam Cole, Rick Hare and Jann Blevins. For those of you who haven't heard, the Yard had a "clean sweep" of the entire Coast Guard Civilian of the Year award line-up – winning each of the three General Service and Federal Wage Schedule categories. As part of the award ceremony at Coast Guard Headquarters, each awardee had an opportunity to address the Commandant, Vice Commandant and other Flag Officers and Senior Executives. Each of the Coast Guard senior leaders in attendance were inspired by the dedication and commitment to the Coast Guard and the Yard by the awardees. From

my perspective, it is easy to see why these three Yard members won the awards – all three are recognized leaders and very well respected in their areas of responsibility. Each of them made a huge difference in advancing the Yard, and making it a better place to work. And...each of them made the Yard more effective and efficient in delivering mission support across the entire Coast Guard.

I also want to recognize the noteworthy efforts of Lamont McCloud and the members of Safety/QA/ Training and Industrial Departments who served as mentors to our high school student interns from Baltimore's New Era Academy (NEA). The NEA students spent the summer at the Yard undergoing training and job skills development, preparing them for a career in the maritime industry – and potentially the Yard. Their efforts helped the Yard "kick-start" our civilian internship and recruiting programs. In the coming year, we will start a new full-year internship program expanded to other regional schools. Similarly, LTJG Lortz and members across the Yard spent the summer working with Second Class

Coast Guard Academy cadets providing training and orientation to future Coast Guard Engineers. Both of these efforts are important to ensuring we have a healthy pipeline of well-qualified civilian and military employees in the future.

I also want to thank LT Dave Rott and Shawn Reed from the Military Support Division (MSD) along with all the other Yard MSD members that made the week-long 2017 Kids Camp and the August 4th, 2017 Coast Guard Day celebration possible. Both of these events are perennial favorites to Baltimore area Coast Guard members and their families, and bring us closer together as an organization.

In terms of cutter deliveries, we continue to crank out 87' Coastal Patrol Boats from our Recurring Depot Availability Program (RDAP), in many cases addressing significant hull deterioration issues all within a very short period of time. RDAP ensures our operational commanders and crews have safe, reliable and effective patrol boats with which to perform Coast Guard missions. Concurrently, the Yard delivered CGC WILLOW, the second 225' WLB to complete its midlife maintenance availability.

Coast Guard Commandant Presents Yard-Made Gift to International Partner



Coast Guard Commandant Admiral Paul Zukunft (left) presents a Yard created gift to Admiral Vidal Francisco Soberon Sanz (right), Secretary of the Mexican Navy, during a gift exchange on July 11th in Mexico. Critical in building partnerships between the United States and foreign governments, the gift exchange told the story of the U.S. Coast Guard Barque EAGLE and included a piece of hull from America's tall ship. Yard tradesmen and tradeswomen from the Woodworking, Paint, Shipfitting, Welding, Sandblasting, and Engraving Shops fabricated the memorial gift that contributed to the success of this international engagement. *(Photo courtesy of Coast Guard Headquarters)*

*A Yard Trifecta!***Three Yard Employees Named Top Coast Guard Civilians of the Year**

*Coast Guard Civilian of the Year
(Senior Level) – Adam Cole, X10*



*Coast Guard Civilian of the Year
(Mid-Level) – Rick Hare, X60*



*Coast Guard Civilian of the Year
(Junior-Level) – Jann Blevins, X42*

The Commandant of the Coast Guard announced the Coast Guard Civilian Employees of the Year Awards for 2016 through an ALCOAST message on July 17. Among the honorees are three Yard personnel: Coast Guard Civilian Employee (Senior Level) Adam Cole, Structural Group Supervisor; Coast Guard Civilian Employee (Mid-Level) Rick Hare, Management & Program Analyst, and Coast Guard Civilian Employee (Junior-Level) Jann Blevins, Painter Leader. Two Coast Guard Non-Appropriated Fund Activities employees at the Coast Guard Academy and Coast Guard Training Center Petaluma were also honored.

Adam Cole began his employment at the Yard in 2002 as a Sheetmetal Trainee as part of his high school work study program. Two years later, he entered the Yard Trades Training program as a Shipfitter/Welder Helper. He progressed through his career ladder and was promoted to Yard Structural Group General Foreman last year. Adam supervises the Shipfitting, Sheetmetal, Welding and Boat Joiner Shops employing over 95 Yard employees.

His award reads: “Mr. Cole’s leadership, technical abilities, and tremendous dedication enabled him to transform the Structural Group culture, focusing on Coast Guard core values. He instituted fair, repeatable hiring practices, initiated “employee of the month” citations, drafted over \$12K in cash award recommendations, codified certification and performance standards for promotion, and justified the procurement of new tools and heavy equipment purchases for shop personnel. As a direct result of this improvement, labor cost was reduced by 4% with an estimated \$4.6M savings over the next two years. He initiated a winter holiday gift drive that raised \$4,050 and adopted four families with 12 children. His leadership and exceptional community service embody the value of great service.”

Rick Hare, a third generation Yard employee, began his Yard career in 2008 in the Electric Shop. Today, as a Management and Program Analyst in the Industrial Department, Rick performs the duties of a Ship Superintendent, responsible for the planning, execution, and coordination of Coast Guard cutter repairs and renovations performed by the 530 person, 12 trade production workforce. He manages the cost, schedule, and performance of cutter renovation and repair projects while reviewing and evaluating technical information including specifications, inspection reports, estimates, drawings, and work procedures.

His award comments: “Mr. Hare single-handedly managed the 225’ WLB In-Service Vessel Sustainment (ISVS) Mid-life Maintenance Availability (MMA) program beginning with the first hull, CGC OAK, and now currently with the second hull, CGC WILLOW. Each project includes \$13 million worth of work including industrial labor, material, and contracted services completed over a 14-month period. His valuable ability to envision potential problems before they occurred greatly reduced the amount of rework saving the Coast Guard at least \$6 million. Additionally, serving in many facets of the community, he makes time to support local athletics as the head coach of a youth baseball team. Mr. Hare leads by example and exemplifies the Coast Guard’s core values of Honor, Respect, and Devotion to Duty.”

Jann Blevins started his Yard career in 2011 as a Journeyman Painter, advancing to his current position of Painter Work Leader. He holds a National Association for Corrosion Engineers Level II certificate and a Ship Structures Painting Council (SSPC) Airless Spray certificate for marine surface applications on steel ships.

His award reads: “Mr. Blevins is responsible for the removal and renewal of all paint coatings during cutter depot maintenance availabilities. This includes the paint system for the entire underwater hull, freeboard, superstructure, mast, internal compartments, and all decks. He recently coordinated over 38,000 labor hours to blast and preserved all of the

“We’re Working On It!”



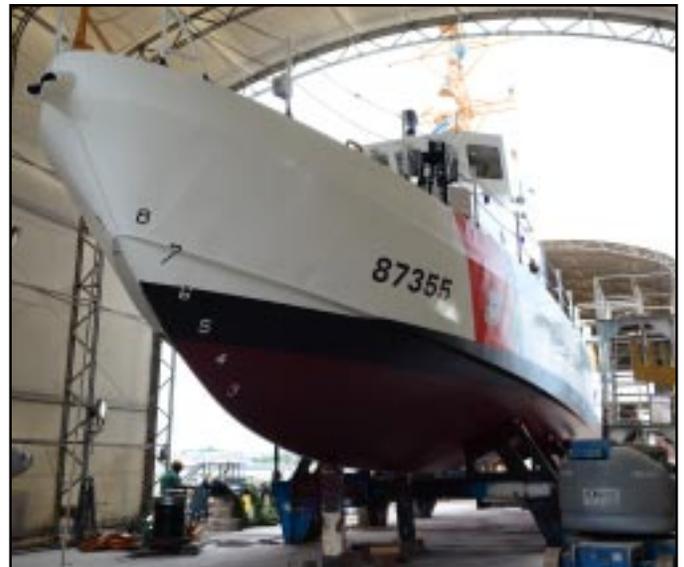
CGC KUKUI (WLB 203) (left) - Honolulu, HI; CGC STURGEON BAY (WTGB 109) (right) - Bayonne, NJ



CGC SAILFISH (WPB 87356) - Highlands, NJ



NOAA Ship FERDINAND R. HASSLER - New Castle, NH



CGC HAWK (WPB 87355) - St. Petersburg, FL

Yard Welcomes Baltimore's New Era Academy Students for Summer Internship

In May 2017, the Yard established a Memorandum of Agreement (MOA) with the Baltimore City Public School System and the New Era Academy (NEA), a transportation trade school in Baltimore City's Cherry Hill neighborhood. The MOA authorizes the Yard to accept up to 12 high school students for a skills development internship for seven weeks during the summer of 2017, and the option to continue the program in follow-on years.

As part of the school's transportation technology track, the program prepares high school students for careers in the transportation and maritime trades. In this effort, NEA seeks relevant internship opportunities in Baltimore's public and private sectors during summer break to round out students' educational experience. The Yard's 118-year maritime history makes it a prime candidate for the interns' summer work.

Nine students reported to the Yard on June 26th for exposure to the marine trades. The interns work 20 hours per week to gain work experience and basic on-the-job skills for



The Yard welcomed nine high school students from the New Era Academy public school in Baltimore City to begin a seven week intern program on June 26th. Throughout the summer, the students have gained valuable work experience and basic on-the-job skills in the marine trades. Left to right are: Brandon Mack, Gerald Gardner, Timothy Scurry, Shabria McCleod, Destiny Neslein, Junaya Ahmad, Cree Elliott, Sedgwick Chase, Davion Thomas.

potential blue collar positions in the maritime transportation industry. Under the supervision of Lamont McCloud, Yard Quality Assurance Marine Coating Specialist, their summer

program involved assignments in the Iron, Paint, Pipe, Sheetmetal, and Electric Shops. The NEA internship at the Yard will conclude on August 11th.

The NEA students receive classroom training and learn on-the-job skills under the mentorship of Yard master technicians in a variety of trades. The Yard benefits from the program by increasing the base of well-qualified applicants for consideration of future entry-level positions.

The Yard is among nine federal government, Maryland state government, and private sector employers in Baltimore employing over 40 NEA students this summer. The NEA student internships are funded through Baltimore City's Youth Works program and supported by contributions from local private entities who seek to invest in Baltimore's career development opportunities.

Welcome Aboard!



New Era Academy students Timothy Scurry (left) and Shabria McCleod (right) work aboard the Coast Guard Cutter STURGEON BAY running lighting cable and wiring light junction boxes and switches during their internship at the Yard this summer.

Yard Hosts Coast Guard Academy Cadet Naval Engineering Training Program

By CAPT Vince Skwarek, Industrial Manager



Cadet 2/c Hannah Waddell works in the Yard Structural Shop training lab

This summer, the Yard supported the Cadet Naval Engineering Training Program, hosting 8 week-long sessions totaling 25 cadets. The 2nd Class Cadets are preparing for their junior year at the United States Coast Guard Academy in New London, Connecticut. During their 2/c summer, they participate in various training programs giving themselves broader scope to the many missions executed by the Coast Guard. Many thanks to the 33 Yard employees who participated in this training program, educating the future leaders of the Coast Guard about the great accomplishments achieved by the Yard each and every day.

Yard Road Team Expertise Results in Coast Guard's Assist to NASA

By Jim Schriefer, Industrial Department

On July 5th, the Yard received a request from SFLC IBCT PL to provide on-site support on board the CGC HARRY CLAIBORNE, a 175' buoy tender, homeported in Galveston Texas. The cutter was experiencing shaft overheating, rendering the vessel "not mission capable." The repair had an added sense of urgency as HARRY CLAIBORNE was scheduled to assist NASA on July 10th with testing procedures for an exercise involving water retrieval of a space capsule.

The Yard accepted the assignment and quickly reacted. On short notice, Ron Applebee and Christopher George, experienced mechanics from the Outside Machine Shop, traveled to Galveston to trouble shoot and repair the misalignment of the main propulsion shafting. They departed Baltimore on July 7th and began work on the buoy tender throughout the weekend. They successfully corrected the overheating problem, making HARRY CLAIBORNE mission capable and enabling the crew to support the NASA exercise collaborative effort the following day.

"Service To The Fleet!"



The HARRY CLAIBORNE crew assists NASA technicians during testing of a space capsule retrieval. (Photo courtesy of Jim Schriefer)

Civilians of the Year, cont. from pg 3

exterior surfaces and many interior ship spaces. Mr. Blevins was essential to the successful \$12M project completion onboard each 140-foot icebreaking tug that extended the life of these vessels by 15 years, enabling them to complete domestic icebreaking operations in the Northeast and Great Lakes. As a community service leader, he coordinated charity drives for the Paint Shop, led a two week drive for the entire Services Group of nearly 100 personnel to raise \$4,500 to purchase gifts and holiday meals for needy area families. Mr. Blevins is "legendary" throughout the shipyard as a person who is unequivocally invested in the future of the Yard and our Coast Guard."

Congratulations from the Yard family!

Yard Receives DHS Award for Green Innovation

The Yard recently received a Sustainable Practice Award for Green Innovation at the DHS Management Directorate Awards Ceremony held at the Nebraska Avenue Complex Chapel in Washington, DC on June 27, 2017. The annual ceremony is organized to recognize DHS employees and partners for outstanding contribution to the missions of the Department of Homeland Security.

The Yard received accolades for instituting green innovations for energy savings through the Renewable Energy Center (REC) and replacement of Yard lighting with energy efficient lamps. The latter project changed existing lights with LED lights throughout the Yard. Not only does

LED lighting greatly reduce electricity consumption, but it eliminates the labor and material costs associated with lamp replacements for a number of years, as LEDs have a much longer life than current lighting technologies.

Changes to the Yard's REC have allowed the Center to use a natural gas/LFG (landfill gas) blending system to increase utilization of the REC engines to run on natural gas, while continuing to use available landfill gas. The REC modifications have produced the majority of the electricity consumed by the Yard.

Congratulations to the Yard Facilities Management Department Team on receipt of this prestigious DHS award!



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Captain Matthew Lake Dottie Mitchell
Commanding Officer *Editor*

Jennifer Walter
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Yard Enlisted Member of the Quarter



*CS2 Tyler DeSchryver, Dry Dock Club
 FY 17, Third Quarter*

Yard Civilian Employee of the Quarter



*Richard Cress, Sheetmetal/Boatjoiner Shop
 FY 17, Third Quarter*

Milestones
Retirements

William Ricks
 Crane Operator
 32 Years

Thomas Burnham
 Accounting Technician
 10 Years

John Laird
 Pipefitter
 14 Years

Steve Matelli
 Chief, Electrical Engineer
 15 Years

Advancements/Promotions

James O'Connell, Pipefitter, WG-10
 Lawrence Page, Sheetmetal Joiner Helper, WG-5
 Robert Price, Electrician Helper, WG-5
 Robert Kruger, Shop Planner (General), WD-6
 Michael Virtue, Shop Planner (General), WD-6
 Gary Ludwig, Shop Planner (Marine Machinery Mech), WD-6
 Jeffrey Wellings, Shop Planner (Ordnance), WD-6

Terrence Robinson, Shop Planner (General), WD-6
 Timothy Bond, Shop Planner (Pipefitter), WD-6
 Melvin Dash, Shop Planner (Marine Machinery Mech), WD-6
 James Bagshaw, Sheetmetal Mechanic, WG-10
 Brian Kindig, Structural Leader (Shipfitter/Welder), WL-10
 Joseph Phinney, Electronic Industrial Controls Mech Leader, WL-11

Introducing the Yard Waterfront Leadership Council



WATERFRONT LEADERSHIP COUNCIL

Got a hot-topic? Got suggestions that will improve the Yard's working environment? Got ways to standardize waterfront operations? The council meets twice a month in an effort to improve the Yard. You are invited to reach out to members regarding ways to improve our place of employment. Council members are standing by and ready to take on any and all topics!



KEN PULLER
X30
(TEAM LEADER)



ANTHONY ATTILIS
X21



JANN BLEVINS
X42



ADAM BROWN
X21



RUSSELL CHOLEWA
X22



DARREN CONRAD
X13



R.J. CRESS
X12/X41



BRIAN DASH
X43



MATT DUMSHA
X42



TIM FIELDS
X50
(FACILITATOR)



VICTOR FRICKE
X13



STEVE FUNK
X44



AL KUBIN
X12



CLAUDE LAMB
X30



HARVEY McRAE
X24



ROB MITTEN
X30



TIM SHEPPARD
X43

CHARTER MEMBERS
JOHN BRAGAW
ROGER TAYLOR

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