



Command Philosophy

We are faithful servants of the United States Coast Guard charged with protecting the American people and our national interests. Serving others is our mission: **People first - Integrity always - excellence is what we do!**

As a team and as individuals, our success requires two simple traits...attitude and effort.

Attitude is the reflection of our character. Be positive, *respectful*, and professional – it is contagious! Come to work every day with a fervent desire to be better. Look after each other, *respect* each other's differences, and lift one another up.

Have the courage to speak up when something is wrong - encourage others to do the same. Have the humility to self-reflect when corrected. Set the standard, and do the right thing the right way.

Whether on base, at home, or enjoying liberty, we will maintain the same positive attitude and commitment to the Coast Guard's Core Values of Honor, *Respect*, and Devotion to Duty. Our family, friends, and the public deserve nothing less.

Effort is the commitment to achieve excellence. We will be prepared and give our best every day. Whether supporting our operational partners, furthering professional development, or being there for our family and friends, we will give our ALL. Be selfless, and look for ways to help others and all departments. Work as one team towards a common goal and take pride in being the best Base in the Coast Guard.

Be active leaders, take ownership, and create a climate of empowerment. Make transparency of information a priority. Commit yourself to improving mentally, physically, and spiritually – strive to be better and help others be their best!

Achieve work/life balance. There will be times when our family needs us, when our Coast Guard family needs us, and times when we must sacrifice all to serve our community and Nation.

One Team

Base San Juan – Base Detachment Borinquen