

BASE ALAMEDA
Command Philosophy

We are the enabler for mission success throughout District Eleven; vital work accomplished every day by Base Alameda ensures operational assets, and most importantly the people that operate them, are ready. Together, we will continue to solve complex, often nuanced issues of delivering world-class mission support to facilitate successful Coast Guard missions. We accomplish this by making decisions using foundational risk management and safety principles while relying on our shared Core Values of Honor, Respect, and Devotion to Duty as our guide both on and off duty.

Empathy

It is essential to approach our work with compassion – for those we serve, for each other, and especially for ourselves. The demands of our profession are limitless and the strength of our community, of our family, lies in the support and understanding we offer one another. Your ideas are valued; we will create innovative solutions together as we make our Base better, safer, more ready. The most enduring change comes from small acts executed routinely. Allowing for grace enables us to handle new or troubling situations and fosters a culture of empathy and respect; we will create a climate that ensures every member of our family feels valued and empowered.

Teamwork

We have a diverse mission with many competing demands; we will only find success by building trust and working together to provide the best possible support to our customers. Communication lies at the heart of teamwork; it is crucial that we listen to the needs of our customers and develop solutions to best meet them. This does not mean always saying yes; it does mean having conversations and developing solutions together, alongside our partners. At times you will be asked to perform tasks outside your normal area of responsibility whether it be deployment, or simply helping another area of the Base. View these as opportunities to learn about what your teammates do every day and remember that many hands make the work lighter.

Growth

Challenge yourself and be decisive: Check assumptions, find out why, develop solutions that achieve better results. If we don't know the why behind our policies and processes, we may not have them right or need to do them at all. Seek and be open to constructive feedback and use that to make yourselves and Base Alameda better than we were yesterday. As you interact with our partners each day, take decisive action and deliver the service that you wish to receive.

As we demonstrate Base Alameda's steadfast commitment to delivering 360° of mission support to operations near and far, let us take pride in our contributions while continuing to hone our expertise. Together we will hold each other accountable to live our Core Values and ensure Base Alameda remains a beacon of excellence and compassion.


CAPT David L. Melton
Commanding Officer


CDR Elisa K. Fawcett
Executive Officer


CMC Chris W. Cole
Command Master Chief