



COMMAND PHILOSOPHY USCG BASE PORTSMOUTH



It is an incredible honor and privilege to serve as your Commanding Officer. Base Portsmouth has the distinct pleasure and opportunity to serve and support Coast Guard Operations and Mission Support functions within the FIFTH Coast Guard District and U.S. Central Command Areas of Responsibility, and contingency operations wherever our Nation calls. We ARE guardians, and we will continue to embrace the guiding principles of Service to Nation, Duty to People, and Commitment to Excellence, as we champion the Commandant's new vision of **Ready, Relevant, and Responsive**. Additionally, I ask that each of you continue to uphold the Coast Guard's Core Values and maintain the following:

TAKE CARE OF YOURSELF AND YOUR FAMILY: We cannot effectively support our customers without personnel who are physically and mentally sound. Maintain your health and physical fitness. Care for your family – they are your primary responsibility. Uphold the highest standards of honor and integrity so you can confidently face the person you see in the mirror each day.

RESPECT AND SUPPORT YOUR TEAMMATES: Not a single one of us can complete the job on our own, so we are all inescapably dependent on the competence and well-being of our teammates. Show uncompromising respect for each other, and make it your goal to help each of your teammates succeed. I ask everyone to support the Commandant in eliminating assault, harassment, discrimination, and substance abuse of all kinds from our Service. Whatever we accomplish we accomplish together, and when we fail we fail together. Although individuals must be held responsible for their actions and performance, *our* actions as professionals can set the stage for their success. *There are no unimportant jobs or unimportant people on our team. Integrity, trust, and respect are foundational qualities we must all live by as professionals in order to excel as a crew. We are a Coast Guard Family, civilians and military alike!*

SERVE OUR CUSTOMERS: Our devotion to duty must be reflected every day in the manner in which we serve our customers. Each of us must adopt an attitude of ownership and show pride in our work through meticulous attention to detail. It is never "someone else's responsibility" - we must work together to ensure that we provide premier support and are responsive to our customers' needs. It is only then, that we will maintain our **relevance**.

MAKE SAFETY SECOND NATURE: Make safety a primary consideration in all that we do. Safety is not the sole responsibility of a supervisor, or any individual –each of us must be accountable and willing to take action to ensure the safety of ourselves, our customers, our contractors, and the neighbors of our supported units. In our business the lack of focus or insufficient attention to detail can lead to injury, damage the environment, or cost someone their life.

TAKE PRIDE IN YOUR WORK: Strive for utmost professionalism. Practice ethics beyond reproach and hold ourselves to the highest standard. The greater danger for most lies not in setting our aim high and falling short but, in setting our aim too low, and achieving our mark. Any day that passes without an attempt to improve ourselves and the world around us is a day wasted. Each of us must be teachable; from the Commanding Officer to the most junior member of the unit, each of us can, and must learn from each other.

NEVER FORGET TO HAVE FUN: While work won't always be fun, we all must strive to create an environment where people want to come to work and our interactions with others should show that we enjoy what we do. The best compliment we can receive from a customer is to be described as professional, knowledgeable and great to work with.

A handwritten signature in blue ink, appearing to read "Michael R. Roschel".

Michael R. Roschel, CAPT
Commanding Officer