

## **Frequently Asked Questions for R2R and ROASP Panels**

### **Regular to Reserve (R2R) Commission Appointment Panel – What is it and who can apply?**

Commonly referred to as the R2R panel, this refers to the transition process where an officer with a regular commission requests to serve on a reserve commission. These typically consist of Coast Guard Academy or Officer Candidate School (OCS) graduates\*. Candidates will fall into one of three categories:

- 1) Former Coast Guard or Navy officers within one year of the effective date of their resignation,
- 2) Coast Guard regular officers at the time of their unqualified resignation, and
- 3) Regular officers twice non-selected who are not retirement eligible and are scheduled for discharge are eligible to apply.

\*This panel does not apply to Reserve officers currently serving on Extended Active Duty (EAD) orders.

### **Reserve Officer Active Status Panel (ROASP) – What is it and who can apply?**

ROASP is a management panel for reserve commission officers who are non-selected for promotion while serving on EAD on the Active Duty Promotion List (ADPL) or Reserve Component Manager (RCM) selection list one or more times to continue their career in the Reserve on the Inactive Duty Promotion List (IDPL). The ROASP will consider Reserve officers for retention in an active status for up to two additional considerations on the IDPL (depending on how many times they were non-selected on the ADPL/RCM lists). Members who desire to apply for ROASP must apply while on EAD prior to being separated or released from active duty and entering the IDPL; no exceptions. Additionally, members must be scheduled to separate (i.e., approved separation authorization from OPM-1) prior to applying.

### **How to apply to the R2R and ROASP panels?**

Guidance for each panel throughout the year will be announced via ALCGPSC message traffic. Information on both panels may always be found on the following websites:

#### **R2R:**

Internet: <https://www.dcms.uscg.mil/Our-Organization/Assistant-Commandant-for-Human-Resources-CG-1/Personnel-Service-Center-PSC/Reserve-Personnel-Management-PSC-RPM/RPM-1/R2R/>

SharePoint: [https://uscg.sharepoint-mil.us/sites/psc\\_spo/psc-rpm/RPM1/SitePages/R2R.aspx](https://uscg.sharepoint-mil.us/sites/psc_spo/psc-rpm/RPM1/SitePages/R2R.aspx)

#### **ROASP:**

(1) Internet: <https://www.dcms.uscg.mil/Our-Organization/Assistant-Commandant-to-Human-Resources-CG-1-/Personnel-Service-Center-PSC/IDPL/>

(2) SharePoint: [https://uscg.sharepoint-mil.us/sites/psc\\_spo/psc-rpm/RPM1/SitePages/ROASP.aspx](https://uscg.sharepoint-mil.us/sites/psc_spo/psc-rpm/RPM1/SitePages/ROASP.aspx)

Application packages for the R2R and ROASP Panels, or questions on the application processes, shall be sent to the following email address: [ARL-SMB-CGPSC-R2R-ROASP@uscg.mil](mailto:ARL-SMB-CGPSC-R2R-ROASP@uscg.mil).

## **Frequently Asked Questions for R2R and ROASP Panels**

### **What are the assignment Options for members selected through R2R/ROASP?**

Selected R2R/ROASP members will automatically receive an assignment in the Individual Ready Reserve (IRR). R2R and ROASP applicants desiring a Selective Reserve (SELRES) should contact the RPM-2 Assignment branch to discuss SELRES assignments: [HQS-SMB-CGPSC-RPM-2-ASSIGNMENTS@uscg.mil](mailto:HQS-SMB-CGPSC-RPM-2-ASSIGNMENTS@uscg.mil). Applicants are encouraged to familiarize themselves with participation standards for the SELRES and IRR as outlined in Reserve Duty Status and Participation, COMDTINST 1001.2 (series).

### **If a member is selected for promotion on the ADPL before separating active duty and subsequently selected by the R2R panel, will RPM honor the promotion on the IDPL?**

Yes, RPM will normally honor the member's promotion on the IDPL if not promoted by OPM prior to leaving the ADPL, as long as no other conditions/situations arise. Some cases may require further review for a determination.

### **I am currently on Active duty. Do I need a Physical examination?**

Yes, those applying for the R2R panel who have a regular commission who are requesting a reserve commission. Those officers on EAD already have reserve commissions and do not require a physical exam prior to applying to ROASP.

A physical examination that meets retention standards is required to apply for a reserve commission. Officers currently on active duty may obtain this exam at their servicing clinic. The exam must be recorded on form DD-2697 and must contain the words "Member meets retention standards IAW COMDTINST M6000.1(series)" in block 20 of the form. Officers who were previously separated and do not have a copy of their DD-2697 should contact RPM-1 immediately for guidance (from the announcement message): [ARL-SMB-CGPSC-R2R-ROASP@uscg.mil](mailto:ARL-SMB-CGPSC-R2R-ROASP@uscg.mil).

### **I have a remaining military service obligation (MSO). Am I required to apply for R2R?**

Yes, if you have remaining MSO, you are required to apply for a reserve commission through the R2R panel process. However, a remaining MSO does not guarantee Reserve affiliation. If you are offered a Reserve Commission while still under your MSO, you are obligated to accept it. To ensure compliance with your service obligations, it's recommended you consult with your servicing administrative staff and OPM-1 Separations: [HQS-SMB-PSC-OPM-1-Separations@uscg.mil](mailto:HQS-SMB-PSC-OPM-1-Separations@uscg.mil).

### **Is my initial request to affiliate with the Reserve binding?**

No. Unless you have a remaining Military Service Obligation (MSO), you may later change your mind until you have properly executed your Oath of Office. Contact PSC-RPM-1 if you have additional questions on this process: [HQS-SMB-CGPSC-RPM-BoardsPanels@uscg.mil](mailto:HQS-SMB-CGPSC-RPM-BoardsPanels@uscg.mil).

## Frequently Asked Questions for R2R and ROASP Panels

### **Am I guaranteed a reserve commission if I apply to R2R?**

Applying for a reserve commission via the R2R process does not guarantee selection. Each application is evaluated by a selected panel based on eligibility criteria on a fully-qualified basis.

### **When will the Regular to Reserve (R2R) Panel results message be released?**

Panel results are approved by the Secretary of Department of Homeland Security. This process takes approximately 4 to 8 weeks for the official results message to be released following the conclusion of the panel. To stay informed about upcoming panel dates and result announcement, regularly check the R2R internet, SharePoint, CG message traffic or email address: [ARL-SMB-CGPSC-R2R-ROASP@uscg.mil](mailto:ARL-SMB-CGPSC-R2R-ROASP@uscg.mil).

### **If I separate from active duty before the R2R panel results are released, how will I be notified of the outcome?**

Notification will be sent via email or memo using the contact information listed in Direct Access (DA). It's important to ensure your contact details are current in DA to facilitate timely communication.

### **What are the next steps if I am selected?**

If approved for a reserve commission, each selectee will receive accession memo, RELAD or Rehire checklist, and Reserve Oath if selected by the Board for a Reserve commission, with instructions on how to complete. Selectees will work with either their unit ADMIN (SELRES) or RPM-3 (IRR) to ensure they are transitioned into the Reserve correctly. Upon receipt of accession documentation, it is recommended the member reach out to detailers at RPM-2 regarding assignments when applying for a SELRES position. This can help avoid time in the IRR pending billet availability.

### **If an Officer is selected by the R2R panel for a reserve commission, will their rank and Date of Rank (DOR) remain same?**

Selectees may be appointed to the same grade previously held or a lower grade than previously held.

Selectees who are who are appointed in the same grade previously held in the Regular Navy or Coast Guard, shall be given the same date of rank and precedence in that grade as was previously assigned to the officer while a member of the Regular Navy or Coast Guard,

If the selectee is approved for appointment to a lower grade, the date of rank will normally be equal to that of the senior officer on the IDPL in the same grade who has not yet been considered for promotion to the next higher grade.

See article 1.G.4 of Officer Accessions, Evaluations, and Promotions, COMDTINST M1000.3 (series)