



General Information & Call for Nominations

Who is accepting nominations for the 2025 Leadership Awards?

The Force Readiness Command's Leadership Development Branch (FC-LDR) is now accepting nominations for the 2025 Coast Guard Inspirational Leadership Awards and the Navy League Leadership Awards.

All commands and staff directorates are encouraged to nominate personnel who demonstrated outstanding leadership during the 2025 calendar year.

What is the purpose of these awards?

These prestigious awards recognize personnel who have demonstrated exceptional leadership, maintained mission excellence, mentored others, and led by example while embodying the Coast Guard's Core Values of Honor, Respect, and Devotion to Duty. Inspirational leaders are vital to operational excellence and fulfilling the Service's mission.

Selecting and recognizing high-performing leaders is a service imperative that supports individual development and the recruitment of top talent.

Award Categories & Eligibility

What are the award categories and who is eligible to be nominated?

Nominations are being accepted for the following awards, with specific eligibility for each:

**Sponsoring
Organization**

Award Name

Eligibility

| | | |
|-------------|--------------------------|---|
| Coast Guard | CAPT John G. Witherspoon | Officers (Active Duty and Reserve) |
| | MCPO Angela M. McShan | E-7 (Active Duty and Reserve) |
| | Mr. George R. Putnam | Civilian (Appropriated or Non-Appropriated) |
| | COMO Charles S. Greanoff | Auxiliary Flotilla Commander |
| Navy League | CAPT David H. Jarvis | Officers (Active Duty) |
| | SM1 Douglas A. Munro | Enlisted (Active Duty) |

What are the specific criteria for each award?

While all awards recognize leadership and adherence to core values, some have unique requirements. For instance, the McShan Award requires nominees to be graduates of a senior enlisted academy. Generally, all nominees should demonstrate outstanding leadership, mentorship, a commitment to Service, and have a positive impact on their unit and the community. The winner of the Douglas A. Munro Award also receives a meritorious advancement.

Nomination Process and Deadline

Can Districts or Areas have more than one member nominated for an award?

Yes! Each individual unit can nominate members. More than one nomination can be submitted by LANT & PACAREA or District Commands.

What is the deadline for nominations?

The deadline to submit all nominations is Friday, March 6, 2026.

How do we submit a nomination?

All award nominations will be submitted via MS Forms. This new process is designed to make it easier for commands to submit their nominations.

MS Forms Link: (copy & paste URL)

https://forms.osi.apps.mil/pages/responsepage.aspx?id=1aCbNssCL02U_ZISzCS3jP_fzlhVc1JAlOBPx2jkbDhUQzNROVLUMDMxQzVQNFIzNjFWM0lYVE5TOC4u&route=shorturl

What should be included in the nomination package?

A strong nomination package is crucial. Be sure to adhere to the following guidelines:

- Nominations must clearly outline specific examples of the nominee's exceptional leadership, including mission excellence, coaching, mentoring, and service outside of their routine duties.
- Nominations should clearly articulate powerful service impact and measurable results.
- The package must clearly indicate whether the candidate is in the Active Duty or Reserve component.
- Memo Format: Maximum memo length 2 Pages. Any package that exceeds two pages will not be considered. Each nomination must be typed using Times New Roman (12 point) font with one-inch margins

Impact, Recognition, and Rewards

How does a nomination or win impact a member's career?

Being nominated for or winning one of these awards should positively impact future personnel reviews, assignments, and promotions/advancements.

Commands are encouraged to document these achievements using all appropriate methods, such as a positive CG-3307, personnel awards, and mentions in OERs, EERs, and performance evaluations.

Many previous winners have gone on to serve in significant leadership roles across the organization such as Commandant of the Coast Guard and Master Chief Petty Officer of the Coast Guard. To see a full list of winners please visit our website!

<https://www.dcms.uscg.mil/Our-Organization/Assistant-Commandant-for-Human-Resources-CG-1/Personnel-Service-Center-Civilian-Personnel-Management-PSC-CPM/Office-of-Leadership-DCMS-DPR-5/Inspirational-Leadership-Awards/Past-Inspirational-Leadership-Award-Winners/>

What do the award winners receive?

Winners are recognized with a variety of honors and rewards:

- Meritorious Advancement: The winner of the SM1 Douglas A. Munro Award (if E-6 or below) will receive a meritorious advancement. **Nominees must be marked ready and eligible for advancement.** If advanced to E-7, the member must remain on active duty for two years.
- Commandant's Recognition: All winners will receive a congratulatory call from the Commandant, Vice Commandant, or the Master Chief Petty Officer of the Coast Guard.
- Trophy: All winners will receive an engraved trophy.
- Navy League Convention: Winners of the Navy League awards (Jarvis and Munro) are invited to the annual Navy League Convention in Norfolk, VA (June 3-6, 2026) to receive their award certificate. The Navy League covers the cost of the convention and lodging; the unit must fund travel to the event.
- Award entry into Direct Access

Selection Panel Information

How are the winners selected?

FC-LDR will convene a panel in March 2026 to review all nominations and recommend the awardees for final approval.

Can I serve on the selection panel?

Yes. If you are interested in serving as a panel member, you are encouraged to apply. The panel highly encourages applications from previous Inspirational Leadership Award winners and runners-up. The application deadline is January 30, 2026, and you can apply using this link: <https://forms.osi.apps.mil/r/TYNt9sM684>.

Contacts

If you have any questions concerning the nomination process and submitting your nominee(s), please contact PERS3 Caitlin Fleming, Caitlin.S.Fleming@uscg.mil

If you have any questions about how you can celebrate your nominee and/or award winner, please contact Ms. Danielle Tergis, Danielle.Tergis@uscg.mil