

Separation for Care of Newborn Children (CNC)

The temporary Separation for Care of Newborn Children program allows Coast Guard members to temporarily separate and pursue growth or other opportunities outside the service, while providing a mechanism for their return to active duty. Under temporary separation, members are allowed a one time separation from active duty for up to two years to either:

- Discharge parental responsibilities to care for newborn children (CNC)
- Allow members to pursue personal interests that are restricted by continuing on active duty, i.e., education.

Newborn child includes both biological and adopted. Separation should start within 12 months after the child's birth or within 12 months after the date of adoption.

To obtain additional information on temporary Separation of Care of Newborn Children program.

- Refer to the following website for more information
<https://www.dcms.uscg.mil/Our-Organization/Assistant-Commandant-for-Human-Resources-CG-1/Health-Safety-and-Work-Life-CG-11/Office-of-Work-Life-CG-111/Child-Care/Separation-for-Care-of-Newborn-Children-CNC/>
- Contact your immediate supervisor for additional details on the process to request a separation for care of a newborn child.
- Refer to the following references of Temporary Separation Policy
Military Separations, 1.E.1 - COMDTINST 1000.4
Pregnancy in the Coast Guard, 7.(b).7 - COMDTINST 1000.9
- Child care resources can be obtained by contacting the Child Development Services Specialist (CDSS), Ms. Kelly Smitherman, at (503) 861-6242 or kelly.m.smitherman@uscg.mil

