

From: [Thomas, Paul F VADM](#)
To: [All-DCMS-Users](#)
Subject: Weekly Message to the Workforce
Date: Monday, October 2, 2023 1:39:07 PM
Attachments: [image001.png](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)
[image007.png](#)

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Greetings, Mission Support Workforce,

As you may be aware, the Mentoring Program recently announced a call for civilian sponsors to participate in the new "Welcome Aboard" track designed to help new civilian employees seamlessly transition to Coast Guard employment. Civilian sponsors will play a crucial role in guiding and supporting new civilians during their first 90-days of employment.

By sharing knowledge, experience, and insights, Mission Support civilians can help create a welcoming and nurturing environment for new Coast Guard employees, setting them up for success from the very beginning. This program offers a flexible time commitment and even just a few meetings or phone calls can have a tremendous impact.

Sponsors can make a lasting impact on the careers of new Coast Guard civilians while enhancing their own leadership and mentoring skills. Participating in this program is also a great way to contribute to the growth and strength of our Service as we strive to foster a culture of excellence and inclusivity.

Those interested in becoming civilian sponsors may sign up [here](#) by scrolling down to the "Welcome Aboard" section and clicking "Join Here."

New mentors and mentees are joining the program every week. Details about all the Mentoring Program options may be found [here](#) by emailing the Mentoring Program team at mentoringprogram@uscg.mil.

Civilian employees are a critical part of the total workforce. We are a stronger, more diverse, and more innovative enterprise because of civilian contributions. I encourage all our civilian Mission Support members to consider this new opportunity and support the growth of our future workforce.

Respectfully,

VADM P.F. Thomas

MISSION SUPPORT ON MYCG

- ❖ [Special Leave Accrual reduced from 120 to 90 days](#)
- ❖ [Coast Guard intelligence professionals gain new qualification insignia](#)
- ❖ [Coast Guard Retirement and Benefits Service Center helps civilians prepare for life after government service](#)
- ❖ [PCS Assist Team ends Sept. 30](#)
- ❖ [Top Recruiting Liaisons show what success looks like](#)
- ❖ [Calling all Enlisted, Officer, and Civilian Leaders: apply to CHDS now!](#)
- ❖ [Mid-term Counseling: Do more than check the box](#)



Members moving after Sept. 30 should work with their commands and Personnel & Admin shop to arrange the move.

MISSION SUPPORT SOCIAL MEDIA #PHOTOOTHEWEEK

Rear Admiral Carola List, Coast Guard Director of Operational Logistics, shared some wise words with U.S. Coast Guard Atlantic Area Command's Leadership and Diversity Council forum in Portsmouth, Virginia, recently. The event was held to celebrate National Women's Equality Day. Follow the QR code to learn more about the women who participated in the panel discussion and the topics they covered.



For more updates, follow Mission Support @uscgmissionsupport or use your phone to scan the QR code.



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This message is sent from Deputy Commandant for Mission Support, VADM Paul Thomas.

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