



# Rear Admiral Andrew S. McKinley

Director, Reserve & Military Personnel  
U.S. Coast Guard



As the Director of Reserve and Military Personnel, Rear Admiral McKinley is responsible for the development and oversight of military personnel policy programs to recruit, manage, shape and support approximately 7,000 Coast Guard Reserve component members and more than 40,000 Active Duty members.

Prior to this assignment, RDML McKinley served as the Human Capital Strategy Implementation Lead for the Coast Guard. Previous assignments include Contingency Operations branch chief at Atlantic Area providing program management for Coast Guard forces in the Arabian Gulf; senior reserve officer at the Coast Guard 9th District; executive assistant to the Deputy Unified Area Commander during Deepwater Horizon oil spill response; senior U.S. military observer to the United Nations Mission for Stabilization operation in Haiti; senior reserve officer at Sector Upper Mississippi River; commanding officer of Port Security Unit 309: Coast Guard 9th District Command Center; Coast Guard 5th District Law Enforcement Detachment team leader supporting counter-narcotic operations in the Caribbean and deploying aboard USS Fife for four months in the Arabian Gulf as part of Operation Desert Storm.



RDML McKinley holds a Bachelor of Science degree in Business Management from George Mason University. He graduated from Coast Guard Officer Candidate School in 1987. He is a 2010 graduate of Northwestern University's Staff and Command College; a 2013 graduate of the U.S. Army War College's Joint Senior Reserve Officer Course and a 2016 Fellow of Harvard University's Kennedy School National Preparedness Leadership Initiative for Executives.

RDML McKinley's personal awards include five Meritorious Service Medals, three Coast Guard Commendation Medals, a Navy and Marine Corps Commendation Medal, a Joint Service Commendation Medal, two Coast Guard Achievement Medals, one Navy and Marine Corps Achievement Medal, one Joint Service Achievement Medal, the Coast Guard Combat Action Ribbon and the Coast Guard's Law Enforcement Detachment and Port Security (Officer) qualification badges.