



Ms. Michelle R. Godfrey

Director of Civilian Human Resources,
Diversity and Leadership
U.S. Coast Guard



Ms. Michelle Godfrey assumed the duties of as the Director of Civilian Human Resources, Diversity and Leadership in October 2017. She is responsible for the overall direction, management, planning, coordination, and administration of the Coast Guard's Service-wide civilian human resources program. She also advises Coast Guard senior leadership on a wide range of sensitive and vital issues extending to matters and policies involving management of civilian personnel, diversity management for the entire Coast Guard workforce, leadership training opportunities for every segment of the Coast Guard workforce, and workforce analysis and planning for all Service components.



Before coming to CG-12, Ms. Godfrey served at NASA Headquarters as the Director, Human Resources Management Division. She was responsible for planning, leading, and evaluating integrated human resources activities and services, workforce planning, and strategic needs analyses for NASA Headquarters. Prior to her appointment to the Senior Executive Service, she served at Coast Guard Headquarters as the Chief, Office of Civilian Human Resources. In this capacity, she was responsible for a civilian HR program that provided recruitment, accession, compensation, separation, and retirement services for all Coast Guard civilian personnel, as well as, the development and management of all civilian human resource policies and programs.

Ms. Godfrey held several other key HR positions at Coast Guard Headquarters. She served as Chief of HR Operations; Chief, Workforce Management Division; Chief of the Headquarters HR Service Center, and Command Staff Advisor. Prior to joining the Coast Guard, Ms. Godfrey served as an HR Specialist with the Department of Commerce and the Department of Agriculture.

Ms. Godfrey earned a Bachelor of Arts degree in Psychology from George Mason University. She has received many honors and awards including two Commandant Superior Achievement Awards (Bronze Medal).