



Rear Admiral William G. Kelly

Assistant Commandant for Human Resources U.S. Coast Guard



Rear Admiral William G. Kelly assumed the duties of the Assistant Commandant for Human Resources (CG-1) in April of 2016. In this capacity, he is responsible for implementing the vision for human capital management; to recruit, develop, and retain a diverse, proficient, and effective workforce to meet the current and future needs of the Service's nearly 60,000 member active duty, reserve, and civilian workforce.

Rear Admiral Kelly oversees the Coast Guard's human resources field activities, from accession of new military personnel to retirees' pay and benefits. He is responsible for the Coast Guard's health, safety, and work-life programs, sexual assault prevention/response victim support, and leadership and diversity initiatives. He serves as Chair of the Coast Guard Academy Board of Trustees, Diversity and Inclusion Chief, Warranting Officer Human Systems Engineering, and President of the Coast Guard Mutual Assistance Board. His previous Flag assignment was as the Commander, Personnel Service Center.



Rear Admiral Kelly is a 1987 graduate of the Coast Guard Academy and he earned his Master's Degree in Instructional Systems Design from Florida State University and a Certificate in Human Resource Management. He has extensive experience in personnel development as the Director of the Coast Guard's Leadership Development Center in New London, CT and also served as the School Chief for Officer Candidate School. For his work in providing distributed leadership training across the Service, he was awarded the Federal Government Distance Learning Association Diamond Award for Leadership in Distance Learning.

While serving in Coast Guard Headquarters Office of Training and Performance, he led significant improvements to personnel policy, which enhanced the performance of Coast Guard Surfman, crews of the Buoy Tender fleet, and had lasting impact on the overall training and development for the Service's workforce. Serving as the Commanding Officer, Coast Guard Recruit Training Center Cape May, he championed quality of life improvements to the base infrastructure that provided staff and instructors with a modernized Training Center. Additionally, he led significant upgrades to the recruit training curriculum that enhanced the operational readiness and professionalism of over 20% of today's enlisted Coast Guard members.

Rear Admiral Kelly is a Cutterman with over ten years of service at sea, including two command tours in CCG SENECA and CGC MONOMOY. As Executive Officer in CGC SPENCER, he prepared and successfully led the crew for deployment with the U.S. Navy's 6th Fleet in support of Operation Iraqi Freedom. Additionally, CGC SPENCER stood the watch protecting the ports of New York and Boston in the days following the attacks of September 11th. Rear Admiral Kelly's major awards include the Legion of Merit (3), Meritorious Service Medal (4), the Coast Guard Commendation Medal (6), the Coast Guard Achievement Medal and the permanent Cutterman's Pin.